



# SOC 223

## Social Inequality and Social Policy

S2 Day 2014

*Sociology*

### Contents

<u>General Information</u>	2
<u>Learning Outcomes</u>	3
<u>Assessment Tasks</u>	3
<u>Delivery and Resources</u>	6
<u>Unit Schedule</u>	7
<u>Policies and Procedures</u>	7
<u>Graduate Capabilities</u>	8

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## General Information

Unit convenor and teaching staff

Senior Lecturer

Shaun Wilson

[shaun.wilson@mq.edu.au](mailto:shaun.wilson@mq.edu.au)

Contact via 9850 8620

W6A829

2pm Tuesdays

Tutor

Emma Mitchell

[emma.mitchell@mq.edu.au](mailto:emma.mitchell@mq.edu.au)

To be advised.

Credit points

3

Prerequisites

12cp

Corequisites

Co-badged status

Unit description

What role does government have in addressing inequality between individuals and groups? If governments make things fairer, what incentives are there for hard work and individual effort? Is the welfare state in decline because of an ageing population, tight budgets and globalisation? Is Australia overly generous when it comes to social spending? Few areas in sociology are as contentious and vital as the ongoing debates about who should get social support and how it should be delivered. This unit offers a detailed introduction to the history, design and institutions of social policy and welfare states. Throughout we examine the role of the state in delivering social outcomes for citizens, including social justice, social equality and social efficiency outcomes. We look closely at the development of Australian social policy and consider how policymakers are dealing with problems like an ageing population, unemployment, poor families, and income inequality in a comparative context. We also consider how social policy in Australia and elsewhere is made, and how power and institutional dynamics shape policy outcomes. Through this we assess how different forms of social policy provide alternative views of what a society represents and values. The unit caters for students interested in policy practice, policy analysis, development studies and welfare state research.

## Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

## Learning Outcomes

On successful completion of this unit, you will be able to:

Understand the conceptual problems in measuring and evaluating social and economic inequality

Understand the differences between poverty, inequality, injustice, and unfairness

Understand why societies tolerate certain levels and types of inequality, poverty and injustice.

Apply basic concepts of social policy to a range of contemporary welfare debates, dilemmas and problems

Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state

Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere

Understand the dynamics that shape different trajectories of welfare states and social policies (comparative social policy) and any patterns of policy divergence, convergence and overlap.

Assess and analyse future problems confronting welfare states and the design of social policy

Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area

Understand the critical junctures between work (labour markets), families and social security systems.

Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Assessment Tasks

Name	Weighting	Due
<a href="#">Assignment 1</a>	25%	Due week 4 (Turnitin)
<a href="#">Assignment 2</a>	30%	week 9 (Turnitin)

Name	Weighting	Due
Final exam	35%	Exam period (end of semester)
Class participation	10%	week 13

## Assignment 1

Due: **Due week 4 (Turnitin)**

Weighting: **25%**

The first two assignments involve answering 3-4 questions about inequality and social policy. You will have two weeks to complete the task.

The total word length for each assignment will be 1000-1200 words.

The assignments may require you to:

- read a passage on social policy and discuss or interpret it
- interpret statistical evidence
- comment on, interpret, and discuss a policy document

The assignment will be available on ILearn in week 2.

On successful completion you will be able to:

- Understand the conceptual problems in measuring and evaluating social and economic inequality
- Understand the differences between poverty, inequality, injustice, and unfairness

## Assignment 2

Due: **week 9 (Turnitin)**

Weighting: **30%**

Same as description for assignment 1.

This assignment will be due in week 9.

On successful completion you will be able to:

- Apply basic concepts of social policy to a range of contemporary welfare debates, dilemmas and problems
- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere

- Assess and analyse future problems confronting welfare states and the design of social policy
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area
- Understand the critical junctures between work (labour markets), families and social security systems.
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Final exam

Due: **Exam period (end of semester)**

Weighting: **35%**

A test (90 minutes) to be held during the University exam period consisting of:

- 15 multiple choice questions
- 4 answers to questions (up to a page each)

A study guide, as well as practice papers, will be available to help you prepare for the test.

On successful completion you will be able to:

- Understand the conceptual problems in measuring and evaluating social and economic inequality
- Understand the differences between poverty, inequality, injustice, and unfairness
- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Understand the dynamics that shape different trajectories of welfare states and social policies (comparative social policy) and any patterns of policy divergence, convergence and overlap.
- Assess and analyse future problems confronting welfare states and the design of social policy
- Understand the critical junctures between work (labour markets), families and social security systems.
- Gain basic understanding of key areas of Australian social policy: health & Medicare,

housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Class participation

Due: **week 13**

Weighting: **10%**

You will be given a combined mark for attendance and class contributions.

You need to attend a minimum of 80% of tutorials -- that is 9 out of 11 tute classes.

On successful completion you will be able to:

- Understand the differences between poverty, inequality, injustice, and unfairness
- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
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- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere
- Understand the dynamics that shape different trajectories of welfare states and social policies (comparative social policy) and any patterns of policy divergence, convergence and overlap.
- Assess and analyse future problems confronting welfare states and the design of social policy
- Understand the critical junctures between work (labour markets), families and social security systems.
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Delivery and Resources

Lectures will be on Tuesdays, 9-11am. The classroom is: W5C 232.

Lectures will be recorded.

All teaching materials (articles, book chapters, etc) will be available on SOC 223 e-reserve.

There are two recommended (but not compulsory) texts.

## Unit Schedule

1	Introduction to social policy	No workshop
2	Social risks, social policy	Social risks over the lifecourse
3	Poverty and homelessness	Why are people poor?
4	The dynamics of inequality	Cumulative disadvantage
5	Australia's welfare state	Priorities for welfare
6	Sweden versus the USA	Earn or Learn!
7	Classifying welfare states	Class debate
8	Indigenous welfare	Indigenous welfare in the media
9	Welfare to work	Income management in focus
10	Women, work & welfare	Families and middle class welfare
11	Health & Medicare	The Medicare copayment controversy
12	Ageing and social policy	Final workshop
13	Course conclusion	No workshop

## Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central](#). Students should be aware of the following policies in particular with regard to Learning and Teaching:

Academic Honesty Policy [http://mq.edu.au/policy/docs/academic\\_honesty/policy.html](http://mq.edu.au/policy/docs/academic_honesty/policy.html)

Assessment Policy <http://mq.edu.au/policy/docs/assessment/policy.html>

Grading Policy <http://mq.edu.au/policy/docs/grading/policy.html>

Grade Appeal Policy <http://mq.edu.au/policy/docs/gradeappeal/policy.html>

Grievance Management Policy [http://mq.edu.au/policy/docs/grievance\\_management/policy.html](http://mq.edu.au/policy/docs/grievance_management/policy.html)

Disruption to Studies Policy [http://www.mq.edu.au/policy/docs/disruption\\_studies/policy.html](http://www.mq.edu.au/policy/docs/disruption_studies/policy.html) *The Disruption to Studies Policy is effective from March 3 2014 and replaces the Special Consideration Policy.*

In addition, a number of other policies can be found in the [Learning and Teaching Category](#) of

Policy Central.

## Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: [https://students.mq.edu.au/support/student\\_conduct/](https://students.mq.edu.au/support/student_conduct/)

## Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

## Learning Skills

Learning Skills ([mq.edu.au/learningskills](http://mq.edu.au/learningskills)) provides academic writing resources and study strategies to improve your marks and take control of your study.

- [Workshops](#)
- [StudyWise](#)
- [Academic Integrity Module for Students](#)
- [Ask a Learning Adviser](#)

## Student Services and Support

Students with a disability are encouraged to contact the [Disability Service](#) who can provide appropriate help with any issues that arise during their studies.

## Student Enquiries

For all student enquiries, visit Student Connect at [ask.mq.edu.au](http://ask.mq.edu.au)

## IT Help

For help with University computer systems and technology, visit <http://informatics.mq.edu.au/help/>.

When using the University's IT, you must adhere to the [Acceptable Use Policy](#). The policy applies to all who connect to the MQ network including students.

## Graduate Capabilities

### Capable of Professional and Personal Judgement and Initiative

We want our graduates to have emotional intelligence and sound interpersonal skills and to demonstrate discernment and common sense in their professional and personal judgement. They will exercise initiative as needed. They will be capable of risk assessment, and be able to handle ambiguity and complexity, enabling them to be adaptable in diverse and changing environments.

This graduate capability is supported by:



## Learning outcomes

- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Assessment tasks

- Assignment 2
- Final exam
- Class participation

## Commitment to Continuous Learning

Our graduates will have enquiring minds and a literate curiosity which will lead them to pursue knowledge for its own sake. They will continue to pursue learning in their careers and as they participate in the world. They will be capable of reflecting on their experiences and relationships with others and the environment, learning from them, and growing - personally, professionally and socially.

This graduate capability is supported by:

## Learning outcome

- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area

## Assessment task

- Assignment 2

## Discipline Specific Knowledge and Skills

Our graduates will take with them the intellectual development, depth and breadth of knowledge, scholarly understanding, and specific subject content in their chosen fields to make them competent and confident in their subject or profession. They will be able to demonstrate, where relevant, professional technical competence and meet professional standards. They will be able to articulate the structure of knowledge of their discipline, be able to adapt discipline-specific knowledge to novel situations, and be able to contribute from their discipline to inter-disciplinary solutions to problems.

This graduate capability is supported by:

## Learning outcomes

- Understand the conceptual problems in measuring and evaluating social and economic inequality
- Understand the differences between poverty, inequality, injustice, and unfairness
- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Apply basic concepts of social policy to a range of contemporary welfare debates, dilemmas and problems
- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Understand the dynamics that shape different trajectories of welfare states and social policies (comparative social policy) and any patterns of policy divergence, convergence and overlap.
- Assess and analyse future problems confronting welfare states and the design of social policy
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area
- Understand the critical junctures between work (labour markets), families and social security systems.
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## Assessment tasks

- Assignment 1
- Assignment 2
- Final exam
- Class participation

## Critical, Analytical and Integrative Thinking

We want our graduates to be capable of reasoning, questioning and analysing, and to integrate and synthesise learning and knowledge from a range of sources and environments; to be able to critique constraints, assumptions and limitations; to be able to think independently and systemically in relation to scholarly activity, in the workplace, and in the world. We want them to have a level of scientific and information technology literacy.

This graduate capability is supported by:

## Learning outcomes

- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Apply basic concepts of social policy to a range of contemporary welfare debates, dilemmas and problems
- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere
- Understand the dynamics that shape different trajectories of welfare states and social policies (comparative social policy) and any patterns of policy divergence, convergence and overlap.
- Assess and analyse future problems confronting welfare states and the design of social policy
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area

## Assessment tasks

- Assignment 2
- Final exam
- Class participation

## Problem Solving and Research Capability

Our graduates should be capable of researching; of analysing, and interpreting and assessing data and information in various forms; of drawing connections across fields of knowledge; and they should be able to relate their knowledge to complex situations at work or in the world, in order to diagnose and solve problems. We want them to have the confidence to take the initiative in doing so, within an awareness of their own limitations.

This graduate capability is supported by:

## Learning outcomes

- Understand the conceptual problems in measuring and evaluating social and economic inequality
- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Apply basic concepts of social policy to a range of contemporary welfare debates, dilemmas and problems

- Understand some of the history, contemporary structures, and ongoing problems of the Australian welfare state
- Assess and analyse future problems confronting welfare states and the design of social policy
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## **Assessment tasks**

- Assignment 1
- Assignment 2
- Final exam
- Class participation

## **Creative and Innovative**

Our graduates will also be capable of creative thinking and of creating knowledge. They will be imaginative and open to experience and capable of innovation at work and in the community. We want them to be engaged in applying their critical, creative thinking.

This graduate capability is supported by:

## **Learning outcomes**

- Assess and analyse future problems confronting welfare states and the design of social policy
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area

## **Assessment tasks**

- Assignment 2
- Final exam
- Class participation

## **Effective Communication**

We want to develop in our students the ability to communicate and convey their views in forms effective with different audiences. We want our graduates to take with them the capability to read, listen, question, gather and evaluate information resources in a variety of formats, assess, write clearly, speak effectively, and to use visual communication and communication technologies as appropriate.

This graduate capability is supported by:

## **Learning outcomes**

- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Develop skills in critical policy analysis and styles of policy writing relevant to professional work in the area

## **Assessment tasks**

- Assignment 2
- Final exam
- Class participation

## **Engaged and Ethical Local and Global citizens**

As local citizens our graduates will be aware of indigenous perspectives and of the nation's historical context. They will be engaged with the challenges of contemporary society and with knowledge and ideas. We want our graduates to have respect for diversity, to be open-minded, sensitive to others and inclusive, and to be open to other cultures and perspectives: they should have a level of cultural literacy. Our graduates should be aware of disadvantage and social justice, and be willing to participate to help create a wiser and better society.

This graduate capability is supported by:

## **Learning outcomes**

- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere
- Assess and analyse future problems confronting welfare states and the design of social policy
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

## **Assessment tasks**

- Assignment 2
- Final exam
- Class participation

## Socially and Environmentally Active and Responsible

We want our graduates to be aware of and have respect for self and others; to be able to work with others as a leader and a team player; to have a sense of connectedness with others and country; and to have a sense of mutual obligation. Our graduates should be informed and active participants in moving society towards sustainability.

This graduate capability is supported by:

### Learning outcomes

- Understand why societies tolerate certain levels and types of inequality, poverty and injustice.
- Critically evaluate competing factual and normative accounts of contemporary social policy problems that circulate in the public sphere
- Assess and analyse future problems confronting welfare states and the design of social policy
- Gain basic understanding of key areas of Australian social policy: health & Medicare, housing, unemployment (welfare-to-work) programs, disability support, family payments, parental leave and childcare, superannuation and retirement.

### Assessment tasks

- Assignment 2
- Final exam
- Class participation