MGMT255
Global Population Challenges
S1 Day 2016
Dept of Marketing and Management

Contents

General Information .................................................. 2
Learning Outcomes ...................................................... 3
Assessment Tasks ......................................................... 3
Delivery and Resources ................................................ 7
Unit Schedule ............................................................. 8
Learning and Teaching Activities .................................. 9
Policies and Procedures ............................................... 9
Graduate Capabilities .................................................. 11
Changes from Previous Offering ................................. 14
Global Perspectives and Sustainability ......................... 14
Research and Practice ................................................ 14

Disclaimer
Macquarie University has taken all reasonable measures to ensure the information in this publication is accurate and up-to-date. However, the information may change or become out-dated as a result of change in University policies, procedures or rules. The University reserves the right to make changes to any information in this publication without notice. Users of this publication are advised to check the website version of this publication [or the relevant faculty or department] before acting on any information in this publication.
## General Information

<table>
<thead>
<tr>
<th>Unit convenor and teaching staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit Convenor / Lecturer</td>
<td>Salut Muhidin</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:salut.muhidin@mq.edu.au">salut.muhidin@mq.edu.au</a></td>
</tr>
<tr>
<td>Contact via email</td>
<td>E4A-624</td>
</tr>
<tr>
<td>Wednesday 10-11</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tutor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asifa Zaman</td>
<td><a href="mailto:asifa.zaman@mq.edu.au">asifa.zaman@mq.edu.au</a></td>
</tr>
<tr>
<td>Contact via email</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nick Parr</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:nick.parr@mq.edu.au">nick.parr@mq.edu.au</a></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Credit points</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prerequisites</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>18cp</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Corequisites</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Co-badged status</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unit description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>This unit examines the impact of global population issues and challenges on business management. It focuses on demographic changes in both the developed and developing countries. The unit addresses key concerns for managers operating in international business contexts. Some of the topics covered include: population growth and development; social and economic consequences of population mobility and their implications for internal and external labour markets; the challenges of an ageing population and ageing workforce for business and management; the crisis of low fertility rates in the most developed countries; and the environmental impacts of population change.</td>
<td></td>
</tr>
</tbody>
</table>

## Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at [http://students.mq.edu.au/student_admin/enrolmentguide/academicdates/](http://students.mq.edu.au/student_admin/enrolmentguide/academicdates/)
Learning Outcomes

1. Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
2. Perform an understanding of the more advanced concepts and indicators commonly used in demography.
3. Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
4. Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
5. Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

Assessment Tasks

<table>
<thead>
<tr>
<th>Name</th>
<th>Weighting</th>
<th>Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assignment</td>
<td>25%</td>
<td>Weeks 4 / 6</td>
</tr>
<tr>
<td>Group Poster Presentation</td>
<td>15%</td>
<td>Week 8</td>
</tr>
<tr>
<td>Individual Report</td>
<td>20%</td>
<td>Week 11</td>
</tr>
<tr>
<td>Final Exam</td>
<td>40%</td>
<td>Exam Period</td>
</tr>
</tbody>
</table>

Assignment

Due: **Weeks 4 / 6**
Weighting: **25%**

This assignment is used to assess the quality of students understanding in what they have learned in the lectures and tutorials in Week 1 to Week 5. It involves an article review and interpretations/evaluations of demographic development indicators. The article review will be approximately 4-5 pages in length--which summarize and evaluate the dimensions, opportunities and challenges written in some recommended articles related with Global Population Challenges. It will be marked on the following criteria: content coverage, relevance, presentation and structure, provision of overview, discussion and original thought, referencing, adherence to length limits, avoidance of plagiarism, and adherence to timelines for submission. The article review is expected to have an appropriate footnoting and referencing style. The interpretations and evaluation of demographic development indicators will use assigned research reports produced by the Australian government or the International organisations (i.e. UN and World Bank). The information session on this assignment will be conducted in Week 2.
**Submissions**: Submission of the hard copy assignment is directly to your tutor in your designated tutorial time in two installments: Week 4 for article review and Week 6 for the interpretations/evaluations. Submissions of its electronic copy are done through turn-it-in in iLearn.

**Notes on Extension**: No extension will be granted. Late tasks will be accepted up to 24 hours after the submission deadline. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late (for example, 10 hours late in submission – 10% penalty). This penalty does not apply for cases in which an application for special consideration is made and approved.

This Assessment Task relates to the following Learning Outcomes:

- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
- Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

**Group Poster Presentation**

**Due**: **Week 8**  
**Weighting**: **15%**

This assessment is part of the research project that consists of two parts: a group poster presentation and a written report. Students as a group (2-3 or 4 students) will propose a particular topic covered in the unit. The information session on this project will be conducted in week 3. All students in the group will be responsible to complete the research project, including the submission of an abstract, a layout and file of poster presentation, and producing an individual written report. Penalties for copying other works (plagiarism) will be severe.

**Submission**: The hard copy poster is submitted and presented to your tutor at the presentation time. At the same time the electronic copy of poster presentation is submitted to the lecturer by one day prior to the presentation day.

**Notes on Extension**: No extensions will be granted. Students who have not submitted the task prior to the deadline will be awarded a mark of 0 for the task, except for cases in which an application for special consideration is made and approved.
This Assessment Task relates to the following Learning Outcomes:

- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
- Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

Individual Report

Due: Week 11
Weighting: 20%

This assessment is part of the research project that consists of two parts: a group poster presentation and a written report. The poster presentation is done in a group of 2, 3 or 4 students, while the written report is done in an individual. It outlines the results of a detailed analysis of the research project using empirical data and research. It is used to assess the critical thinking, analytical and research skills. The assignments must be undertaken independently, penalties for plagiarism can be severe.

Submissions: Submission of the hard copy assignment is directly to your tutor in your designated tutorial time. Submission of an electronic copy is done through turn-it-in in iLearn.

Notes on Extension: No extension will be granted. Late tasks will be accepted up to 24 hours after the submission deadline. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late (for example, 10 hours late in submission – 10% penalty). This penalty does not apply for cases in which an application for special consideration is made and approved.
Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.

Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

Final Exam
Due: Exam Period
Weighting: 40%

Examination conditions: The exam will incorporate multiple parts, including short answers and essays on certain global population themes covered in the unit.

Submission: the exam will be conducted in a designated exam room and time slot, submission will be in the exam room directly to the staff in charge.

You are expected to present yourself for examination at the time and place designated in the University Examination Timetable. The timetable will be available in Draft form approximately eight weeks before the commencement of the examinations and in Final form approximately four weeks before the commencement of the examinations. http://www.timetables.mq.edu.au/exam

The only exception to not sitting an examination at the designated time is because of documented illness or unavoidable disruption. In these circumstances you may wish to consider applying for Disruption to Studies. The University’s policy on the Disruption to Studies process is available at: http://www.mq.edu.au/policy/docs/disruption_studies/procedure.html

If a Supplementary Examination is granted as a result of the Disruption to Studies process the examination will be scheduled after the conclusion of the official examination period. (Individual Faculties may wish to signal when the Faculties’ Supplementary Exams are normally scheduled.)

This Assessment Task relates to the following Learning Outcomes:

• Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.

• Perform an understanding of the more advanced concepts and indicators commonly used in demography.

• Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.

• Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
Delivery and Resources

Classes

The unit will involve 3 hours face-to-face teaching per week consisting of 1 x 2 hour lecture and 1 x 1 hour tutorial.

The timetable for classes can be found on the University web site at: http://www.timetables.mq.edu.au/

It is a requirement of the unit that students attend all lectures and tutorials. Attendance sheets will be circulated and it is the students’ responsibility that they sign these sheets. Students are encouraged to contact the unit Convenor if, due to any reason, they are unable to attend a lecture and/or tutorial.

Copies of overhead slides for each topic will be provided via Moodle-Online Learning @MQ http://ilearn.mq.edu.au. Students are expected to print a copy of the slides beforehand and bring them to the lecture. Students are expected to attend these weekly lectures and a tutorial on a regular basis and will actively compile additional notes during the lectures. In addition, the unit provides students with the lists of recommended references.

In addition to the time spent attending lectures and tutorials and doing assignments, each student is expected to spend a significant amount of time preparing for lectures, reading the literature, updating lecture notes, learning the key definitions and formulae, attempting exercises from the past tests or exam papers, and revising for exams (an average of 9 hours per week is recommended). Students are encouraged to follow developments in the global and local population and the population related issues debates which are reported in the media.

Prizes

A prize from “The Co-Op Bookshop” and Certificate from “The Macquarie University Marketing and Management Department” will be awarded to two groups of students who have achieved the highest proficiency in the Poster Competition.

A certificate from “The Macquarie University Marketing and Management” will be awarded to a student who has the highest proficiency in this unit.

Prescribed Textbook and/or Materials


Students are advised to be familiar with demographic concepts and techniques by consulting the book on “Demographic Methods and Concepts” by Donald T. Rowland (2003); available from the Co-op Bookshop; or “Demographic Techniques” by A.H. Pollard, F. Yusuf and G.N. Pollard (available in the special Reserve Section of the Library).

Students will also be referred to books, book chapters, and other materials for the weekly lectures. A list of references for the various topics covered in the unit is available online via Online Learning @MQ http://ilearn.mq.edu.au. It is advisable that students download the lecture
notes from the *iLearn* and reading materials from the library or relevant databases prior to the lecture time. Hardcopies of teaching and reading materials will NOT be provided in the class. It is highly recommended that students compile notes of their own based on the materials covered in lectures and tutorials and from recommended readings.

**Technology Used and Required**

Students are expected to be familiar with the use of basic office software (i.e. word processing, spreadsheet, and power point) and the use of Moodle-Online Learning @MQ

http://ilearn.mq.edu.au

*Echo Reading:* All lectures may be recorded using the *Echo Recording* system, it will depend on the availability of its facility in the lecture class. Whilst the *Echo Recording* may provide an additional resource, students are advised that no guarantees are given in relation to the availability or quality of the sound recordings or the functioning of any related websites or links to files of recordings of lectures. Students are expected to attend the lectures on a regular basis and to compile notes during the course of the lectures. Thus any failing of the *Echo Recording* will not be accepted as grounds for appeal.

**Unit Schedule**

<table>
<thead>
<tr>
<th>Week</th>
<th>Lecture Topic</th>
<th>Tutorial</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Unit Introduction; Global population growth</td>
<td>No Tute</td>
</tr>
<tr>
<td>2</td>
<td>Demographic transition &amp; its consequences: Population and the climate change</td>
<td>Tutorial 1</td>
</tr>
<tr>
<td>3</td>
<td>International perspectives on population ageing: Challenges in labor market</td>
<td>Tutorial 2</td>
</tr>
<tr>
<td>4</td>
<td>Migration and human settlement: Global diaspora and asylum seeker</td>
<td>Tutorial 3</td>
</tr>
<tr>
<td>5</td>
<td>International Migration: Open or closed the international borders</td>
<td>Tutorial 4</td>
</tr>
<tr>
<td>6</td>
<td>Global health challenges</td>
<td>Tutorial 5</td>
</tr>
</tbody>
</table>

**Mid-Semester Break**

<table>
<thead>
<tr>
<th>Week</th>
<th>Lecture Topic</th>
<th>Tutorial</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Population and internet: Citizen of social media</td>
<td>Tutorial 6</td>
</tr>
<tr>
<td>8</td>
<td>Indigenous population around the world</td>
<td>Tutorial 7</td>
</tr>
<tr>
<td>9</td>
<td>International population policies</td>
<td>Tutorial 8</td>
</tr>
<tr>
<td>10</td>
<td>Applied demography in community planning</td>
<td>Tutorial 9</td>
</tr>
</tbody>
</table>
Learning and Teaching Activities

Lecture Class
1 x 2 hours every Wednesday at 4pm-6pm

Tutorial Class
1 x 1 hour every Wednesday at designated time (i.e. 12pm, 1pm, 2pm or 3pm)

Policies and Procedures

Macquarie University policies and procedures are accessible from Policy Central. Students should be aware of the following policies in particular with regard to Learning and Teaching:

Academic Honesty Policy http://mq.edu.au/policy/docs/academic_honesty/policy.html


Disruption to Studies Policy http://www.mq.edu.au/policy/docs/disruption_studies/policy.html The Disruption to Studies Policy is effective from March 3 2014 and replaces the Special Consideration Policy.

In addition, a number of other policies can be found in the Learning and Teaching Category of Policy Central.

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/support/student_conduct/

Results

Results shown in iLearn, or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your
student email address and will be made available in eStudent. For more information visit ask.mq.edu.au.

Academic Honesty

The nature of scholarly endeavour, dependent as it is on the work of others, binds all members of the University community to abide by the principles of academic honesty. Its fundamental principle is that all staff and students act with integrity in the creation, development, application and use of ideas and information. This means that:

• all academic work claimed as original is the work of the author making the claim
• all academic collaborations are acknowledged
• academic work is not falsified in any way
• when the ideas of others are used, these ideas are acknowledged appropriately.

Further information on the academic honesty can be found in the Macquarie University Academic Honesty Policy at http://www.mq.edu.au/policy/docs/academic_honesty/policy.html

Grades

Macquarie University uses the following grades in coursework units of study:

HD - High Distinction
D - Distinction
CR - Credit
P - Pass
F - Fail

Grade descriptors and other information concerning grading are contained in the Macquarie University Grading Policy which is available at: http://www.mq.edu.au/policy/docs/grading/policy.html

Grading Appeals and Final Examination Script Viewing

If, at the conclusion of the unit, you have performed below expectations, and are considering lodging an appeal of grade and/or viewing your final exam script please refer to the following website which provides information about these processes and the cut off dates in the first instance. Please read the instructions provided concerning what constitutes a valid grounds for appeal before appealing your grade.

Special Consideration Policy
The University is committed to equity and fairness in all aspects of its learning and teaching. In stating this commitment, the University recognises that there may be circumstances where a student is prevented by unavoidable disruption from performing in accordance with their ability. A special consideration policy exists to support students who experience serious and unavoidable disruption such that they do not reach their usual demonstrated performance level. The policy is available at: http://www.mq.edu.au/policy/docs/special_consideration/procedure.html

Student Support
Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills
Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to improve your marks and take control of your study.

- Workshops
- StudyWise
- Academic Integrity Module for Students
- Ask a Learning Adviser

Student Enquiry Service
For all student enquiries, visit Student Connect at ask.mq.edu.au

Equity Support
Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.

IT Help
For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the Acceptable Use of IT Resources Policy. The policy applies to all who connect to the MQ network including students.

Graduate Capabilities

Problem Solving and Research Capability
Our graduates should be capable of researching; of analysing, and interpreting and assessing data and information in various forms; of drawing connections across fields of knowledge; and they should be able to relate their knowledge to complex situations at work or in the world, in order to diagnose and solve problems. We want them to have the confidence to take the initiative in doing so, within an awareness of their own limitations.
This graduate capability is supported by:

**Learning outcomes**

- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

**Assessment tasks**

- Assignment
- Group Poster Presentation
- Individual Report
- Final Exam

**Discipline Specific Knowledge and Skills**

Our graduates will take with them the intellectual development, depth and breadth of knowledge, scholarly understanding, and specific subject content in their chosen fields to make them competent and confident in their subject or profession. They will be able to demonstrate, where relevant, professional technical competence and meet professional standards. They will be able to articulate the structure of knowledge of their discipline, be able to adapt discipline-specific knowledge to novel situations, and be able to contribute from their discipline to inter-disciplinary solutions to problems.

This graduate capability is supported by:

**Learning outcomes**

- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

**Assessment tasks**
- Assignment
- Group Poster Presentation
- Individual Report
- Final Exam

**Critical, Analytical and Integrative Thinking**

We want our graduates to be capable of reasoning, questioning and analysing, and to integrate and synthesise learning and knowledge from a range of sources and environments; to be able to critique constraints, assumptions and limitations; to be able to think independently and systemically in relation to scholarly activity, in the workplace, and in the world. We want them to have a level of scientific and information technology literacy.

This graduate capability is supported by:

**Learning outcomes**
- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.
- Perform an ability to present information and analysis related to global population issues and business opportunities in an effective and concise manner through oral and written presentation.

**Assessment tasks**
- Assignment
- Group Poster Presentation
- Individual Report

**Capable of Professional and Personal Judgement and Initiative**

We want our graduates to have emotional intelligence and sound interpersonal skills and to demonstrate discernment and common sense in their professional and personal judgement.
They will exercise initiative as needed. They will be capable of risk assessment, and be able to handle ambiguity and complexity, enabling them to be adaptable in diverse and changing environments.

This graduate capability is supported by:

**Learning outcomes**

- Perform an understanding and awareness of various global population issues and challenges and their social, economic and business implications.
- Perform an understanding of the more advanced concepts and indicators commonly used in demography.
- Perform a familiarity with the various sources of demographic related data in Australia and overseas countries.
- Perform an ability to critically review the relevance of demography to many contemporary global population issues and business opportunities.

**Assessment tasks**

- Assignment
- Group Poster Presentation
- Individual Report
- Final Exam

**Changes from Previous Offering**

The assessment types and weighting have changed. The assignment of Essay Writing has been replaced with the Article Review. The assessment weights for research project has changed. Previously, it was 10% for Group Poster Presentation and 25% for Individual Report Writing. This session, it is 15% for Group Poster Presentation and 20% for Individual Report Writing.

**Global Perspectives and Sustainability**

As clearly indicated in the unit’s name "Global Population Challenges", a global perspective will be covered in all lecture and tutorial materials in this unit.

The sustainability of human population development are key issues in the demographic analysis and studies.

**Research and Practice**

This unit uses researches from both Macquarie University researchers and external sources as listed in the references lists on iLearn.

From Macquarie University, most research themes within the Centre for Workforce Futures have been incorporated as the main resources in this unit. Among others, it includes the recent researches on:
Resource Efficiency and Sustainability in the Workplace Symposium
Climate change work and employment
The Case for a National Portable Long Service Leave Scheme in Australia
Digital Productivity in the Workplace of the Future
Women, Management and Work

From other sources, it incorporates researches published in highly rank academic journals and internationally well known organizations. Among others, it includes the following journals and organizations:

- Reports and Working Papers Series from UN, WHO and World Bank