

# **MGNT605**

# **Business Process Management**

Term 1 North Ryde 2019

Department of Management

# **Contents**

General Information	2
Learning Outcomes	2
Assessment Tasks	3
Delivery and Resources	5
Unit Schedule	6
Policies and Procedures	7
Graduate Capabilities	9
Changes from Previous Offering	13
Alignment with MGSM's mission-driven	attrib
utes	13
Attendance Policy (MGSM)	13
Content Disclaimer	13

#### Disclaimer

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#### **General Information**

Unit convenor and teaching staff

Senior Lecturer

Junsong Bian

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Contact via (02) 9850 9013

241

By Appointment

Credit points

4

Prerequisites

Admission to MMgt

Corequisites

Co-badged status

Unit description

This unit examines the centrality of processes in organizations. Students begin by learning how to design, analyze, and manage processes within the four walls of an organization in a deterministic environment. Subsequently, variability in processes is introduced and students learn how to deal with this additional complexity. The unit concludes with the study of supply chain processes.

# Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <a href="https://www.mq.edu.au/study/calendar-of-dates">https://www.mq.edu.au/study/calendar-of-dates</a>

# **Learning Outcomes**

On successful completion of this unit, you will be able to:

Map the existing process and information flows for a given business unit

Apply appropriate tools, techniques and frameworks to identify problems areas and
recommend measures to improve the effectiveness and efficiency of a value stream

Consider areas where new value may be created for a business unit's operations and
value stream

Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### **Assessment Tasks**

Name	Weighting	Hurdle	Due
Class Attendance	10%	No	All sessions
Assignment 1	15%	No	23:59 (Syd), 17 February 2019
Assignment 2	15%	No	23:59 (Syd), 10 March 2019
Final examination	60%	No	Exam week: 18 - 23 March 2019

#### Class Attendance

Due: **All sessions** Weighting: **10%** 

We will judge class participation on the extent to which you appear prepared, the relevance and depth of your comments, the degree to which you listen carefully and respond to your peers, and your willingness to take chances in order to further the educational experiences of others. Please notify your instructor in advance if you have to miss a class, or if you will be late or leaving early from class.

On successful completion you will be able to:

- · Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

# **Assignment 1**

Due: 23:59 (Syd), 17 February 2019

Weighting: 15%

The assignment will involve using the methods and models discussed in lectures to solve problems that arise in the business context. Regarding the assessment criteria, students should demonstrate sufficient understanding of the theoretical principles in this unit, including data collection, model selection and design, application, and the ability to draw meaningful inferences based on the analysis. The assignments may involve data analysis using computer tools, as well as draw on theoretical materials from the lectures. Students need to self-enroll in groups of no more than five in the first week. There might be minor changes to group assignments by the end of session 3. Further instructions on how to do this will be provided to students via iLearn.

#### **Extensions and penalties:**

No extensions will be granted. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late (for example, 25 hours late in submission – 20% penalty). This penalty does not apply for cases in which an application for special consideration is made and approved. No submission will be accepted after solutions have been posted.

On successful completion you will be able to:

- · Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

# **Assignment 2**

Due: 23:59 (Syd), 10 March 2019

Weighting: 15%

The assignment will involve using the methods and models discussed in lectures to solve problems that arise in the business context. Regarding the assessment criteria, students should demonstrate sufficient understanding of the theoretical principles in this unit, including data collection, model selection and design, application, and the ability to draw meaningful inferences based on the analysis. The assignments may involve data analysis using computer tools, as well as draw on theoretical materials from the lectures. Students need to self-enroll in groups of no more than five in the first week. There might be minor changes to group assignments by the end of session 3. Further instructions on how to do this will be provided to students via il earn.

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On successful completion you will be able to:

- Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream

- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### Final examination

Due: Exam week: 18 - 23 March 2019

Weighting: 60%

**Duration:** 3 hours plus 10 minutes reading time

Format: Open book final examination

You are expected to present yourself for examination at the time and place designated in the MGSM examination timetable. The timetable will be available on 23 January 2019 at https://students.mgsm.edu.au/sydney-students/units/exams/

The final examination will concern all the material (assigned readings, class lectures, and classroom discussions) from the entire unit. The specific format of the exam will be advised prior to the exam but it may include a case study, multiple-choice questions, true/false questions, and short-answer questions or essays. You are expected to present yourself for examination at the time and place designated in the MGSM Examination Timetable. University final exam conditions apply.

On successful completion you will be able to:

- · Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

# **Delivery and Resources**

### Required text

Cachon, G. & Terwiesch, C. (2018). <u>Matching Supply with Demand: An Introduction to Operations Management</u>, 4th edition. McGraw Hill, **ISBN**: 9781260084610

# Where to purchase textbook?

The Coop Bookshop

The Coop Bookshop is our main retailer for textbooks and other related academic material. For

information on textbook prices and online ordering, please refer to The Co-Op Bookshop webpage at <a href="http://www.coop.com.au">http://www.coop.com.au</a>

#### McGraw-Hill Education Australia - Online store

This textbook is also available for order via the publisher's online store. For information on textbook prices and online ordering, please refer to the McGraw-Hill Education Australia online store at https://www.mheducation.com.au/9781260084610-aus-matching-supply-with-demand-a n-introduction-to-operations-management.

**Disclaimer:** MGSM does not take responsibility for the stock levels of required textbooks from preferred retail outlets and other book retailers. While we advise our preferred book retail outlet, The Co-op Bookshop, of our maximum expected number of students purchasing specific required text each term, The Co-op Bookshop and other book retailers will make their own judgement in regards to their physical holding stock levels. To prevent disappointment if a textbook is out-of-stock, we highly advise students to order their textbooks as early as possible, or if the required textbook is currently out-of-stock, place an order with the book retailer as soon as possible so that these book retailers can monitor demand and supply, and adjust their stock orders accordingly.

#### MGSM iLearn

The web page for this unit can be found at: https://ilearn.mq.edu.au/login/MGSM

# **Technology**

Access to a personal computer is required to access resources and learning material from iLearn.

# **Unit Schedule**

**Students are required to attend all classes.** Please only attend the class you are enrolled in as reflected in your e-Student account. This unit will be presented over 10 sessions as follows (*The proposed program might be subject to some minor changes as the term progresses (TBA)*).

Class sessions are scheduled from: 1pm to 5pm of every Tuesday starting from 8 January 2019 (session 1) until 12 March 2019 (session 10).

Final exam week: 18 - 23 March 2019 (The exam timetable will be available on 23 January 2019 at <a href="https://students.mgsm.edu.au/sydney-students/units/exams/">https://students.mgsm.edu.au/sydney-students/units/exams/</a>)

Session	Topics and textbook chapters covered
1	Introduction Textbook chapter: 1-2
2	Understanding business process and continuous flow processes  Textbook chapter: 3

Session	Topics and textbook chapters covered
3	Estimating and reducing labor costs in line flow processes  Textbook chapter: 4
4	Project management process  Textbook chapter: 5
5	Batch processes and the EOQ model  Textbook chapter: 7
6	Variability and process performance Textbook chapter: 8-9
7	Process improvement Textbook chapter: 10-11
8	Ordering process under uncertainty  Textbook chapter: 12-13
9	Supply chain process and coordination  Textbook chapter: 17
10	Business process sustainability and innovation  Textbook chapter: 18-19

# **Policies and Procedures**

Macquarie University policies and procedures are accessible from Policy Central (https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-central). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy (Note: The Special Consideration Policy is effective from 4

  December 2017 and replaces the Disruption to Studies Policy.)

Undergraduate students seeking more policy resources can visit the <u>Student Policy Gateway</u> (htt ps://students.mq.edu.au/support/study/student-policy-gateway). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

If you would like to see all the policies relevant to Learning and Teaching visit Policy Central (https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-central).

#### **Student Code of Conduct**

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/study/getting-started/student-conduct

#### Results

Results published on platform other than <u>eStudent</u>, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in <u>eStudent</u>. For more information visit <u>ask.mq.edu.au</u> or if you are a Global MBA student contact <u>globalmba.support@mq.edu.au</u>

# Student Support

Macquarie University provides a range of support services for students. For details, visit <a href="http://students.mq.edu.au/support/">http://students.mq.edu.au/support/</a>

### **Learning Skills**

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to improve your marks and take control of your study.

- Workshops
- StudyWise
- Academic Integrity Module for Students
- Ask a Learning Adviser

### Student Services and Support

Students with a disability are encouraged to contact the <u>Disability Service</u> who can provide appropriate help with any issues that arise during their studies.

# Student Enquiries

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

### IT Help

For help with University computer systems and technology, visit <a href="http://www.mq.edu.au/about\_us/">http://www.mq.edu.au/about\_us/</a> offices\_and\_units/information\_technology/help/.

When using the University's IT, you must adhere to the <u>Acceptable Use of IT Resources Policy</u>. The policy applies to all who connect to the MQ network including students.

# **Graduate Capabilities**

#### Creative and Innovative

Our graduates will also be capable of creative thinking and of creating knowledge. They will be imaginative and open to experience and capable of innovation at work and in the community. We want them to be engaged in applying their critical, creative thinking.

This graduate capability is supported by:

### Learning outcomes

- · Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream

#### Assessment tasks

- Assignment 2
- Final examination

# Capable of Professional and Personal Judgement and Initiative

We want our graduates to have emotional intelligence and sound interpersonal skills and to demonstrate discernment and common sense in their professional and personal judgement. They will exercise initiative as needed. They will be capable of risk assessment, and be able to handle ambiguity and complexity, enabling them to be adaptable in diverse and changing environments.

This graduate capability is supported by:

# **Learning outcomes**

- · Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### **Assessment tasks**

- · Assignment 1
- · Assignment 2
- · Final examination

# Commitment to Continuous Learning

Our graduates will have enquiring minds and a literate curiosity which will lead them to pursue knowledge for its own sake. They will continue to pursue learning in their careers and as they participate in the world. They will be capable of reflecting on their experiences and relationships with others and the environment, learning from them, and growing - personally, professionally and socially.

This graduate capability is supported by:

#### Assessment tasks

- · Class Attendance
- · Final examination

# Discipline Specific Knowledge and Skills

Our graduates will take with them the intellectual development, depth and breadth of knowledge, scholarly understanding, and specific subject content in their chosen fields to make them competent and confident in their subject or profession. They will be able to demonstrate, where relevant, professional technical competence and meet professional standards. They will be able to articulate the structure of knowledge of their discipline, be able to adapt discipline-specific knowledge to novel situations, and be able to contribute from their discipline to inter-disciplinary solutions to problems.

This graduate capability is supported by:

# **Learning outcome**

Map the existing process and information flows for a given business unit

#### Assessment tasks

- Assignment 1
- · Assignment 2
- · Final examination

# Critical, Analytical and Integrative Thinking

We want our graduates to be capable of reasoning, questioning and analysing, and to integrate and synthesise learning and knowledge from a range of sources and environments; to be able to critique constraints, assumptions and limitations; to be able to think independently and systemically in relation to scholarly activity, in the workplace, and in the world. We want them to

have a level of scientific and information technology literacy.

This graduate capability is supported by:

#### Learning outcomes

- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream

#### Assessment tasks

- · Assignment 1
- Assignment 2
- · Final examination

# **Problem Solving and Research Capability**

Our graduates should be capable of researching; of analysing, and interpreting and assessing data and information in various forms; of drawing connections across fields of knowledge; and they should be able to relate their knowledge to complex situations at work or in the world, in order to diagnose and solve problems. We want them to have the confidence to take the initiative in doing so, within an awareness of their own limitations.

This graduate capability is supported by:

### **Learning outcomes**

- Map the existing process and information flows for a given business unit
- Apply appropriate tools, techniques and frameworks to identify problems areas and recommend measures to improve the effectiveness and efficiency of a value stream
- Consider areas where new value may be created for a business unit's operations and value stream

#### Assessment tasks

- Assignment 1
- Assignment 2
- · Final examination

### **Effective Communication**

We want to develop in our students the ability to communicate and convey their views in forms effective with different audiences. We want our graduates to take with them the capability to read, listen, question, gather and evaluate information resources in a variety of formats, assess, write clearly, speak effectively, and to use visual communication and communication technologies as appropriate.

This graduate capability is supported by:

#### Learning outcome

 Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### Assessment tasks

- · Class Attendance
- · Final examination

# Engaged and Ethical Local and Global citizens

As local citizens our graduates will be aware of indigenous perspectives and of the nation's historical context. They will be engaged with the challenges of contemporary society and with knowledge and ideas. We want our graduates to have respect for diversity, to be open-minded, sensitive to others and inclusive, and to be open to other cultures and perspectives: they should have a level of cultural literacy. Our graduates should be aware of disadvantage and social justice, and be willing to participate to help create a wiser and better society.

This graduate capability is supported by:

### Learning outcomes

- Consider areas where new value may be created for a business unit's operations and value stream
- Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### Assessment tasks

- · Class Attendance
- · Final examination

# Socially and Environmentally Active and Responsible

We want our graduates to be aware of and have respect for self and others; to be able to work with others as a leader and a team player; to have a sense of connectedness with others and country; and to have a sense of mutual obligation. Our graduates should be informed and active participants in moving society towards sustainability.

This graduate capability is supported by:

# Learning outcome

 Review a firm's operations and value stream to assess social, economic and environmental sustainability and recommend areas for evolution and innovation

#### Assessment task

· Final examination

# **Changes from Previous Offering**

Attendance weight changed from 10%;

Assignment 1's weight changed to 15%;

Assignment 2's weight changed to 15%;

Final Examination's weight changed to 60%.

# Alignment with MGSM's mission-driven attributes

**Leadership**: Develop skills required of leaders with respect to the synthesis of a wide array of operations information in order to make well-informed and financially robust operational, tactical and strategic decisions

**Global mindset**: Assessment of the implications of strategic decisions from a whole of entity perspective, across a wide spectrum of stakeholders and diverse international contexts

**Citizenship**: Apply a true and fair view approach to operations activities where discretion exists related to accountability and ethical practices

**Creating sustainable value**: Adoption of a forward-looking perspective on the impact of decisions on the operations position vis-à-vis business, environmental and social sustainability

# **Attendance Policy (MGSM)**

The interactive environment of the classroom is central to the MGSM experience. Students are required to attend the full duration of all classes for the units in which they are enrolled. We recognise that exceptional circumstances may occur, such as unavoidable travel on behalf of your organization or the serious illness or injury of you or a close family member.

Special consideration may be given for a maximum of 20% non-attendance for such circumstances as long as lecturers are contacted in advance, and supporting documentation provided, to request exemption from attendance. Failure to abide by these conditions may result in automatic withdrawal, with academic and/or financial penalty. The full Student Attendance Policy is published in the MGSM Student Handbook at <a href="https://students.mgsm.edu.au/handbook">https://students.mgsm.edu.au/handbook</a>

# **Content Disclaimer**

These unit materials and the content of this unit are provided for educational purposes only and no decision should be made based on the material without obtaining independent professional advice relating to the particular circumstances involved.