

# **GMBA8011**

# **Be Competitive**

Coursera term 6, Fully online/virtual 2020

Department of Management

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#### Disclaimer

Macquarie University has taken all reasonable measures to ensure the information in this publication is accurate and up-to-date. However, the information may change or become out-dated as a result of change in University policies, procedures or rules. The University reserves the right to make changes to any information in this publication without notice. Users of this publication are advised to check the website version of this publication [or the relevant faculty or department] before acting on any information in this publication.

#### Notice

As part of Phase 3 of our return to campus plan, most units will now run tutorials, seminars and ot her small group learning activities on campus for the second half-year, while keeping an online ver sion available for those students unable to return or those who choose to continue their studies online

To check the availability of face-to-face and onlin e activities for your unit, please go to timetable viewer. To check detailed information on unit asses sments visit your unit's iLearn space or consult your unit convenor.

### **General Information**

Unit convenor and teaching staff

Unit Convenor

Associate Professor Ralf Wilden

ralf.wilden@mq.edu.au

Credit points

5

Prerequisites

Admission to GMBA

Corequisites

Co-badged status

### Unit description

The ability to generate strategic insights is an expectation for the "future of work" but what does this actually mean? Are there universal principles of strategic thinking that can help us become more effective at developing insights? And how can these strategic insights help an organisation become more competitive? This unit examines the basic elements of strategy through a set of rich and nuanced business models. It covers classic strategic questions and topics with an emphasis on diverse and emergent themes, such as open innovation and strategy, networks, platforms and other business model innovations, and the processes and practices of strategy, and their effects. Students apply the tools and techniques of contemporary strategic analysis and also reflect on the doing of strategy in the context of their own business or workplace, and other real cases. In parallel, students are encouraged to develop a reflective and critical perspective on the implications and impacts of taken-forgranted strategy thinking, concepts and tools, and conversely are asked to consider the future of strategy, centred on how strategic management can provide solutions for pressing sustainability-related societal-level challenges.

# Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at https://www.mq.edu.au/study/calendar-of-dates

# **Learning Outcomes**

On successful completion of this unit, you will be able to:

**ULO1:** Critically consider the forces that shape competition for economic exchanges.

**ULO2:** Analyse the sources of value in company offerings and how markets are segmented based on differences in perceived value.

**ULO3:** Evaluate and develop strategic options that are suitable, feasible, and acceptable.

**ULO4:** Effectively communicate a strategy in a way that is relevant, concise, and actionable

### **General Assessment Information**

#### Submission

You will submit your assessment tasks via your online unit on Coursera.

For individual submissions, please use the following naming convention for your file:

lastname-firstname-GMBAxxx-A1.\*

lastname-firstname-GMBAxxx-A2.\*

For group submissions, please use the following naming convention for your file:

team-number-GMBAxxx-A1.\*

team-number-GMBAxxx-A2.\*

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#### **Extensions**

Please note that no extensions will be granted. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late (for example, 25 hours late in submission = 20% penalty). This penalty does not apply for cases in which an application for <u>special consideration</u> is made and approved.

For any questions regarding your assignment submission or to apply for special consideration, please send an email to globalmba.support@mq.edu.au.

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### Formatting instructions

These instructions pertain only to written assignments. In the case of other formats (e.g., slide decks) specific formatting instructions may apply. Written assignments should be in 11 point Arial font with 1.5 line spacing. Each page of the report should be numbered and have at minimum 2.5 cm margins from the left and right edges and top and bottom of the page. The word count is strictly enforced. The actual word length of the document, not including references or appendices, should be clearly stated on the title page of the report. Written assignments should have the following structure:

1. A title page with the question, your student name and student number, word count of the

text

- 2. The body of the report structured with paragraphs and with appropriate headings and citations, with page numbers.
- 3. Complete reference list of material cited in the text.

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### Referencing

Please use the American Psychological Association (APA) 6th edition reference style. This means that when referring to an article or book etc, you indicate the author's name followed by the year of publication (Jones, 1989). For multiple authors include all names (Jones, Smith, & Wilson, 1990). If you use a direct quote put the quoted words in "quotation marks" and include the page number with the reference (Jones, 1989, p. 76). A reference list should be presented in alphabetical order at the end of the paper. Further information on APA style is available at <a href="http://libguides.mq.edu.au/content.php?pid=85232&sid=634282">http://libguides.mq.edu.au/content.php?pid=85232&sid=634282</a>

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### **Commercial in Confidence**

Please note that you must not disclose any information marked 'Commercial in Confidence' without permission from the party who supplied it (e.g., your current or previous employer, customers, etc.).

# **Assessment Tasks**

Name	Weighting	Hurdle	Due
Discussion Forum Contribution: Debate and Dialogue	40%	No	30 Nov 2020, 12:00pm (AEDT)
Strategic Analysis - Group	60%	No	7 Dec 2020, 12:00pm (AEDT)

# Discussion Forum Contribution: Debate and Dialogue

Assessment Type 1: Debate

Indicative Time on Task 2: 10 hours

Due: 30 Nov 2020, 12:00pm (AEDT)

Weighting: 40%

Strategic management professional engagement. In this professional engagement task, you will debate, discuss, and deconstruct the concepts, ideas, and cases explored in the unit on a weekly basis in the identified discussion forums (150-250 words/week + 1000 word reflective analysis).

On successful completion you will be able to:

- Critically consider the forces that shape competition for economic exchanges.
- Analyse the sources of value in company offerings and how markets are segmented based on differences in perceived value.
- Evaluate and develop strategic options that are suitable, feasible, and acceptable.
- Effectively communicate a strategy in a way that is relevant, concise, and actionable

# Strategic Analysis - Group

Assessment Type 1: Presentation Indicative Time on Task 2: 14 hours Due: **7 Dec 2020, 12:00pm (AEDT)** 

Weighting: 60%

Length: 2-3 slides including presenter notes for individual submission; max. 20 minutes (10-12 slides) for team submission Format: Multimedia group presentation Task: For this assignment, you will work within a team and develop comprehensive strategic analysis and derive strategy recommendations for a major organisation. For detailed information and the marking criteria, please refer to the section Course Resources - Assessment Information in your online unit. You will submit your completed task via the Assignment submission link in your online unit.

On successful completion you will be able to:

- Critically consider the forces that shape competition for economic exchanges.
- Analyse the sources of value in company offerings and how markets are segmented based on differences in perceived value.
- Evaluate and develop strategic options that are suitable, feasible, and acceptable.
- Effectively communicate a strategy in a way that is relevant, concise, and actionable

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the Writing Centre for academic skills support.

<sup>&</sup>lt;sup>1</sup> If you need help with your assignment, please contact:

<sup>&</sup>lt;sup>2</sup> Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

# **Delivery and Resources**

# Required text

There is no required textbook for this unit. Please refer to the weekly required readings in your online unit. All readings are available via the Macquarie University library and do not need to be purchased separately.

# **Delivery method**

This unit will be delivered entirely online via the Coursera Learning Management System. Access to a personal computer is required to access the resources and learning materials on Coursera.

# **Unit Schedule**

For this unit, Live Events (via the web conferencing software Zoom) will take place once a week starting in Week 1 and ending in Week 6. The links to the events are available via **Live Events** in the online unit. Students are strongly advised to attend the Live Events. Recordings of the live events will be made available within 24 hours of the event and can be accessed via **Resources** in the online unit.

Attending the Live Event each week is an opportunity to engage with the unit content, your Unit Convenor and classmates. Students are encouraged to complete specified Live Event preparation learning activities prior to each scheduled Live Event in order to get the most value out of these sessions.

**Please note:** The teaching schedule is subject to change. Please refer to your online unit for the latest schedule.

Week	Live Events	Assessments
1	Webinar: Thursday 29 Oct 2020, 6-7pm (AEDT)	
2	Webinar: Thursday 5 Nov 2020, 6-7pm (AEDT)	
3	Webinar: Thursday 12 Nov 2020, 6-7pm (AEDT)	
4	Webinar: Thursday 19 Nov 2020, 6-7pm (AEDT)	
5	Webinar: Thursday 26 Nov 2020, 6-7pm (AEDT)	
6	Webinar: Thursday 3 Dec 2020, 6-7pm (AEDT)	<b>A1 due</b> : 30 Nov 2020, 12:00pm (AEDT) <b>A2 due</b> : 7 Dec 2020, 11:59pm (AEDT)

# **Policies and Procedures**

Macquarie University policies and procedures are accessible from Policy Central (https://staff.m.q.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-centr

al). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- · Academic Progression Policy
- Assessment Policy
- · Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy (Note: The Special Consideration Policy is effective from 4
   December 2017 and replaces the Disruption to Studies Policy.)

Students seeking more policy resources can visit the <u>Student Policy Gateway</u> (https://students.m <u>q.edu.au/support/study/student-policy-gateway</u>). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

If you would like to see all the policies relevant to Learning and Teaching visit Policy Central (https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-central).

### Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/study/getting-started/student-conduct

#### Results

Results published on platform other than <u>eStudent</u>, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in <u>eStudent</u>. For more information visit <u>ask.mq.edu.au</u> or if you are a Global MBA student contact globalmba.support@mq.edu.au

### Student Support

Macquarie University provides a range of support services for students. For details, visit <a href="http://students.mq.edu.au/support/">http://students.mq.edu.au/support/</a>

# **Learning Skills**

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- · Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- · Ask a Librarian

# Student Services and Support

Students with a disability are encouraged to contact the <u>Disability Service</u> who can provide appropriate help with any issues that arise during their studies.

# Student Enquiries

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

# IT Help

For help with University computer systems and technology, visit <a href="http://www.mq.edu.au/about\_us/">http://www.mq.edu.au/about\_us/</a> offices\_and\_units/information\_technology/help/.

When using the University's IT, you must adhere to the <u>Acceptable Use of IT Resources Policy</u>. The policy applies to all who connect to the MQ network including students.