MQBS3010
Agility and Excellence in Business
Session 2, Special circumstances 2021

Macquarie Business School Faculty level units

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Session 2 Learning and Teaching Update

The decision has been made to conduct study online for the remainder of Session 2 for all units WITHOUT mandatory on-campus learning activities. Exams for Session 2 will also be online where possible to do so.

This is due to the extension of the lockdown orders and to provide certainty around arrangements for the remainder of Session 2. We hope to return to campus beyond Session 2 as soon as it is safe and appropriate to do so.

Some classes/teaching activities cannot be moved online and must be taught on campus. You should already know if you are in one of these classes/teaching activities and your unit convenor will provide you with more information via iLearn. If you want to confirm, see the list of units with mandatory on-campus classes/teaching activities.

Visit the MQ COVID-19 information page for more detail.
# General Information

Unit convenor and teaching staff  
Unit Convenor & Lecturer  
Prashan Karunaratne  
prashan.karunaratne@mq.edu.au  
Contact via "Contact the Unit Convenor" link on iLearn  
4ER 243

- Lecturer  
  Kyle Bruce  
  kyle.bruce@mq.edu.au

- Lecturer  
  Poon Leung  
  poon.leung@mq.edu.au

- Lecturer  
  Ian Dunbar  
  ian.dunbar@mq.edu.au

- Lecturer  
  Joseph McIvor  
  joseph.mcivor@mq.edu.au

- Lecturer  
  Rui Xue  
  rui.xue@mq.edu.au

- Lecturer  
  Sunny Shin  
  sunny.shin@mq.edu.au

- Lecturer  
  Veronica Norman  
  veronica.norman@mq.edu.au

- Lecturer  
  Lay Peng Tan  
  laypeng.tan@mq.edu.au

Credit points  
10
**Important Academic Dates**

Information about important academic dates including deadlines for withdrawing from units are available at [https://students.mq.edu.au/important-dates](https://students.mq.edu.au/important-dates)

**Learning Outcomes**

On successful completion of this unit, you will be able to:

**ULO1:** Integrate discipline specific knowledge and skills and apply subject knowledge critically, analytically with appreciation of cross disciplinary requirements.

**ULO2:** Identify and analyse issues from a variety of ethical and sustainability positions as applied to the business context.

**ULO3:** Reflect on outcomes of working in multi-functional teams to apply teamwork knowledge and skills for effective collaboration to achieve business solutions in a range of contexts.

**General Assessment Information**

The Agility Exercise, the Capstone Report, and Capstone Presentation are all connected to the project you work on as a team from Week 03 and onwards. You have to work on these as a team. The Agility Exercise and Capstone Presentation will be assessed solely based on your individual submission. The Capstone Report will be based 50% on a group component and 50% on an individual component.

Sometimes unavoidable circumstances occur that might prevent you from submitting an
assessment on time and, in that case, you may be eligible to lodge a [Special Consideration request](https://unitguides.mq.edu.au/unit_offerings/136289/unit_guide/print).

Unless a [Special Consideration request](https://unitguides.mq.edu.au/unit_offerings/136289/unit_guide/print) has been submitted and approved, please note that no extensions to assignment deadlines will be granted. Assignments that are submitted late will attract a late penalty:

1. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late.
2. No assignment will be accepted more than 72 hours after the due date and time (incl. weekends) after the original due date.
3. No late submissions will be accepted for timed assessments (e.g., quizzes, online tests) or for tasks with a weighting of 10% or less of the total unit assessment.

### Assessment Tasks

<table>
<thead>
<tr>
<th>Name</th>
<th>Weighting</th>
<th>Hurdle</th>
<th>Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agility Exercise</td>
<td>20%</td>
<td>No</td>
<td>3 &amp; 8 October</td>
</tr>
<tr>
<td>Capstone Project Report</td>
<td>40%</td>
<td>No</td>
<td>5 November</td>
</tr>
<tr>
<td>Reflective Essay</td>
<td>20%</td>
<td>No</td>
<td>8 August</td>
</tr>
<tr>
<td>Capstone Project Presentation</td>
<td>20%</td>
<td>No</td>
<td>5 November</td>
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### Agility Exercise

Assessment Type ¹: Case study/analysis

Indicative Time on Task ²: 10 hours

**Due: 3 & 8 October**

**Weighting: 20%**

Collaboratively analyse the impact of a commercial shock on the ongoing capstone project by utilising a teamwork framework.

On successful completion you will be able to:

- Identify and analyse issues from a variety of ethical and sustainability positions as applied to the business context.
- Reflect on outcomes of working in multi-functional teams to apply teamwork knowledge and skills for effective collaboration to achieve business solutions in a range of contexts.
Capstone Project Report

Assessment Type 1: Report
Indicative Time on Task 2: 50 hours
Due: 5 November
Weighting: 40%

Collaboratively prepare a report for a bespoke program / product / process for a chosen institution to excel in achieving (at least) one of the United Nations Sustainable Development Goals (UN SDGs).

On successful completion you will be able to:

• Integrate discipline specific knowledge and skills and apply subject knowledge critically, analytically with appreciation of cross disciplinary requirements.
• Identify and analyse issues from a variety of ethical and sustainability positions as applied to the business context.
• Reflect on outcomes of working in multi-functional teams to apply teamwork knowledge and skills for effective collaboration to achieve business solutions in a range of contexts.

Reflective Essay

Assessment Type 1: Essay
Indicative Time on Task 2: 20 hours
Due: 8 August
Weighting: 20%

2,000 word reflective essay

On successful completion you will be able to:

• Integrate discipline specific knowledge and skills and apply subject knowledge critically, analytically with appreciation of cross disciplinary requirements.

Capstone Project Presentation

Assessment Type 1: Presentation
Indicative Time on Task 2: 10 hours
Due: 5 November
Weighting: 20%
Collaboratively present a bespoke program / product / process for a chosen institution to excel in achieving (at least) one of the United Nations Sustainable Development Goals (UN SDGs).

On successful completion you will be able to:

- Integrate discipline specific knowledge and skills and apply subject knowledge critically, analytically with appreciation of cross disciplinary requirements.
- Identify and analyse issues from a variety of ethical and sustainability positions as applied to the business context.
- Reflect on outcomes of working in multi-functional teams to apply teamwork knowledge and skills for effective collaboration to achieve business solutions in a range of contexts.

1 If you need help with your assignment, please contact:
   - the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
   - the Learning Skills Unit for academic skills support.

2 Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

**Delivery and Resources**

**Learning and Teaching Activities**

For the online streams - seminars will be conducted on Zoom.

For the face-to-face streams - seminars will be conducted face-to-face on campus.

If you have chosen a campus based class (your class in eStudent has a physical location) this class will be held online for the first two weeks of session due to a current NSW Government order as at Jul 14, 2021. Further advice will be provided to you (eg a Zoom link) so you can participate in that class online for the first two weeks before we return to Campus in Week 3.

When the public health order has ended, face-to-face streams will return to be face-to-face on campus, and you are expected to attend the rest of the session physically.

If you have already chosen an online class for the whole session (your class in eStudent has no physical location) you do not have to do anything - your classes will be online from Weeks 01 - 13.

If you want to change from a class returning to Campus in Week 3 to a class that will be taught online for the whole session you need to do the following:
1. Login to eStudent and unregister from class you no longer want to attend
2. Register for your online class in eStudent

Registering in a seminar in your timetable is your commitment to attend every week:

You will need to commit to your timetable for the entire session (semester). 80% of your grade will depend on work done during seminars in teams. Your timetabled seminar slot is where you will be actively learning during class with your lecturer and your peers.

This unit cannot be completed asynchronously given that we are assessing the learning outcomes of Teamwork, Employability, and Global Issues.

If you are unable to commit to your weekly timetable - you are strongly advised to un-enroll from this unit.

You will be placed in teams, where scaffolded team tasks will be worked through during each week’s seminar. These scaffolded tasks ultimately work towards your Capstone Project which is a highly-weighted assessment component.

In other words, non-attendance at seminars will jeopardise both your individual component and the group component of the Capstone Project.

You may have 1 or 2 absences from seminars during the session, which is fine so long as you let your team know about it, and commit to catching up with the team as soon as possible within a reasonable amount of time, and constantly communicate with your team to keep up-to-date.

Communicating and keeping up with your team during class and at least twice during the week is an expectation of this unit.

Recommended Texts and/or Materials

Resources uploaded on iLearn.

Technology Used and Required

Students will need to use online tools for collaboration with their team members.

Unit Web Page

The web page for this unit can be found at: iLearn http://ilearn.mq.edu.au
Teaching and Learning Strategy

The unit is designed as a capstone unit. A capstone unit is designed to bring all your knowledge together to solve a problem.

There is no new content in the unit - rather a presentation of frameworks to consolidate all your content learnt in your degree so far.

This is a final year unit of study which integrates the material and skills presented across the degree.

Students will be placed in mixed-major teams to solve real-world problems.

These real-world problems will revolve around the UN Sustainable Development Goals.

Student will address how commerce and business can play their part in achieving these goals.

Students will construct an artefact that integrates all their learning, as well as demonstrate an empathy & appreciation for other disciplines.

Students will write a reflective report about how their own major is an integral part of the puzzle in the diverse world of commerce.

Students will demonstrate agility by dealing with shocks that occur to the economy and responding to these effectively.

Students will demonstrate excellence by presenting their projects online, ready to be showcased to the job market.

Unit Schedule

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<thead>
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<th>Activities &amp; Resources revolving around...</th>
<th>Assessment</th>
<th>Weight</th>
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<td>1</td>
<td>Introduction</td>
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<tr>
<td>2</td>
<td>Reflection</td>
<td>Reflective Essay</td>
<td>20</td>
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<tr>
<td>3</td>
<td>Introduction to Teams</td>
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<td>4</td>
<td>Theory of Teams</td>
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<tr>
<td>5</td>
<td>Collaborative Problem Solving</td>
<td></td>
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<tr>
<td>6</td>
<td>Communication Skills</td>
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<td>7</td>
<td>Conflict Management</td>
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<td></td>
<td>Session Break</td>
<td>Interim Pitch</td>
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<tr>
<td>8</td>
<td>Agility Exercise</td>
<td>Agility Exercise</td>
<td>20</td>
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<tr>
<td>9</td>
<td>Guidance / Work on Tasks</td>
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<tr>
<td>10</td>
<td>Guidance / Work on Project</td>
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### Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy

Students seeking more policy resources can visit [Student Policies](https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central](https://policies.mq.edu.au) and use the search tool.

### Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: [https://students.mq.edu.au/admin/other-resources/student-conduct](https://students.mq.edu.au/admin/other-resources/student-conduct)

### Results

Results published on platform other than eStudent, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in eStudent. For more information visit [ask.mq.edu.au](http://ask.mq.edu.au) or if you are a Global MBA student contact [globalmba.support@mq.edu.au](mailto:globalmba.support@mq.edu.au)

### Student Support

Macquarie University provides a range of support services for students. For details, visit [http://students.mq.edu.au/support/](http://students.mq.edu.au/support/)
Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- Ask a Librarian

Student Enquiry Service

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

Equity Support

Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the Acceptable Use of IT Resources Policy. The policy applies to all who connect to the MQ network including students.