ACCG3001
Organisational Planning and Control
Session 1, Special circumstances 2021
Department of Accounting & Corporate Governance

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Notice
As part of Phase 3 of our return to campus plan, most units will now run tutorials, seminars and other small group activities on campus, and most will keep an online version available to those students unable to return or those who choose to continue their studies online.

To check the availability of face-to-face activities for your unit, please go to timetable viewer. To check detailed information on unit assessments visit your unit’s iLearn space or consult your unit convenor.
General Information

Unit convenor and teaching staff
Lecturer and Unit Convenor
Thanh Phan
thanh.phan@mq.edu.au
Level 3, Room 313, 4 Eastern Road

Credit points
10

Prerequisites
(ACCG200 or ACCG2000) or 130cp at 1000 level or above

Corequisites

Co-badged status

Unit description
This is the second management accounting unit required for CPA Australia, Chartered Accountants Australia and New Zealand (CA ANZ) and the Institute of Public Accountants (IPA) membership. The unit focuses on strategic management, cost/ customer/supplier/ capacity management, performance measurement systems, management control systems, transfer pricing, capital expenditure analysis, employee motivation and sustainability, from a management accounting perspective. By the end of this unit, students will be able to propose coherent strategies for and employ various approaches to, measuring and managing organisational performance. In addition, students will be able to apply appropriate management accounting technologies to effectively and efficiently manage suppliers, customers, costs and quality to support organisational strategies.

Important Academic Dates
Information about important academic dates including deadlines for withdrawing from units are available at https://www.mq.edu.au/study/calendar-of-dates

Learning Outcomes
On successful completion of this unit, you will be able to:

ULO1: Synthesise management accounting knowledge and apply management accounting concepts and techniques in organisational planning and control.

ULO2: Evaluate the coherence of strategy, organisational structure and management
control systems in successfully facilitating an organisation's strategic attainment.

**ULO3:** Analyse and apply traditional and contemporary approaches to measuring and managing performance (including transfer pricing) essential to organisational planning and control processes.

**ULO4:** Propose appropriate management accounting technologies to effectively and efficiently manage suppliers, customers, time, capacity, costs and support organisational strategies, in consideration of an organisation's environmental and sustainability commitment(s) and impact.

**ULO5:** Work collaboratively in a group setting to examine and apply motivation theories to explain employee behaviour.

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**General Assessment Information**

**Assessed Coursework**

**Due:** Weekly (Weeks 2 to 12)

**Weighting:** 10%

Students are required to attempt an in-class exercise during each tutorial and submit their TYPED answers for marking and feedback (THEREFORE PLEASE BRING YOUR LAPTOP TO CLASS). The answers to four (4) in-class exercises will be randomly collected and marked. Each of the four submissions will be worth 2.5% of the total assessment. Marks are awarded based on the completeness and accuracy of answers.

Solutions to these exercises will be discussed by tutors in the next tutorial, but will NOT be posted on iLearn. In each tutorial, selected homework questions will be discussed prior to the distribution of in-class exercises. Since the in-class exercises are similar to homework questions, students are required to complete their homework before attending tutorials, in order to achieve good marks in the exercises. Note that homework questions are either from textbook or posted on iLearn (see Unit Schedule on iLearn for details), and homework solutions are available on iLearn by the end of each relevant week.

No extension will be granted, except for cases in which an application for special consideration is made and approved. A mark of zero will be awarded for non submission. Students must be present in class for the entirety of their registered tutorial to be eligible to submit their work.

**Research Report**

**Due:** Weeks 10 and 11

**Weighting:** 15%

Students will undertake a research project on one of the Foleo entities (the entities of the case organisation). Students will be allocated to groups of five members, with each group being assigned a Foleo entity by their tutor in Week 3 tutorial. Students who fail to arrange group membership by Week 5 will NOT be eligible to take part in this assessment task.
This assessment consists of two components:

1) **Written Research Report (7.5% - group mark)** Students are expected to write a research report based on the requirements outlined in the “Group Research Report Requirements” published on iLearn. The electronic version of each group’s report must be submitted to Turnitin (plagiarism detection software) via the provided link on iLearn BEFORE 9pm Sunday 16 May (Week 10). Plagiarism will not be tolerated and will be penalised, so it is in student’s best interests to submit their own original work. Only one submission per group is permitted, so members within groups must agree on who will submit their report. Marks and feedback on the written report will be available through Turnitin on iLearn by the end of Week 13.

2) **Research Report Presentation (7.5% - individual mark)** Each student is required to record their presentation and submit the recording via the provided link on iLearn BEFORE 9pm Sunday 23 May (Week 11). The presentation will be on each student’s respective contribution to the group’s research report and will allow the tutor to evaluate individual performance in the research project. Students are required to read the instructions on individual presentation published on iLearn. Marks and feedback on the presentations will be provided to individual students by the end of Week 13.

No extension will be granted, except for cases in which an application for special consideration is made and approved. Students who do not submit the written report prior to the deadline will be awarded a mark of zero for the report. Students who do not submit the presentation recording prior to the deadline will be awarded a mark of zero for the presentation.

**Class Test**

Due: Week 9  
Weighting: 15%

One online Class Test will be conducted in Week 9 during the lecture time. The test will cover lecture topics from Week 1 to Week 7 (i.e. tutorial materials from Week 2 to Week 8). Further information will be provided via announcements on iLearn.

No extension will be granted, except for cases in which an application for special consideration is made and approved. A mark of zero will be awarded for non-submission.

**Final Examination**

Due: University Examination Period  
Weighting: 60%

A two (2) hour open book online final examination for this unit will be held during the University Examination period. The University Examination period in Session 1, 2021 is from 7th – 25th June. All materials covered in the unit will be examinable. Further details on the final exam will be made available on iLearn late in the session.
### Assessment Tasks

<table>
<thead>
<tr>
<th>Name</th>
<th>Weighting</th>
<th>Hurdle</th>
<th>Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assessed Coursework</td>
<td>10%</td>
<td>No</td>
<td>Weekly (Weeks 2 to 12)</td>
</tr>
<tr>
<td>Research Report</td>
<td>15%</td>
<td>No</td>
<td>Weeks 10 and 11</td>
</tr>
<tr>
<td>Class Test</td>
<td>15%</td>
<td>No</td>
<td>Week 9</td>
</tr>
<tr>
<td>Final Examination</td>
<td>60%</td>
<td>No</td>
<td>University Examination Period</td>
</tr>
</tbody>
</table>

#### Assessed Coursework

**Assessment Type**: Participatory task  
**Indicative Time on Task**: 20 hours  
**Due**: **Weekly (Weeks 2 to 12)**  
**Weighting**: 10%

During the session, students’ weekly coursework will be assessed. Students are expected to make a genuine attempt at completing the weekly assigned tutorial question.

On successful completion you will be able to:

- Synthesise management accounting knowledge and apply management accounting concepts and techniques in organisational planning and control.
- Analyse and apply traditional and contemporary approaches to measuring and managing performance (including transfer pricing) essential to organisational planning and control processes.
- Propose appropriate management accounting technologies to effectively and efficiently manage suppliers, customers, time, capacity, costs and support organisational strategies, in consideration of an organisation's environmental and sustainability commitment(s) and impact.

#### Research Report

**Assessment Type**: Report  
**Indicative Time on Task**: 30 hours  
**Due**: **Weeks 10 and 11**  
**Weighting**: 15%

**Unit guide** ACCG3001 Organisational Planning and Control

[https://unitguides.mq.edu.au/unit_offerings/136928/unit_guide/print](https://unitguides.mq.edu.au/unit_offerings/136928/unit_guide/print)
Students will complete a group research project based on an organisation. The objective of the project is to provide students an opportunity; (a) to develop their written communication skills, (b) to present information in a coherent and integrated manner, (c) to analyse and interpret information about a ‘real’ organisation. This assessment also provides students with an opportunity to develop their teamwork skills by completing an assignment in a group setting. This assessment consists of two components: 1) Written Research Report (7.5% Group mark) – 12 pages 2) Research Report Presentation (7.5% Individual mark) – 15-minute group presentation, with each individual presenting for 2-3 min per person

On successful completion you will be able to:
- Evaluate the coherence of strategy, organisational structure and management control systems in successfully facilitating an organisation's strategic attainment.
- Propose appropriate management accounting technologies to effectively and efficiently manage suppliers, customers, time, capacity, costs and support organisational strategies, in consideration of an organisation's environmental and sustainability commitment(s) and impact.
- Work collaboratively in a group setting to examine and apply motivation theories to explain employee behaviour.

Class Test
Assessment Type 1: Quiz/Test
Indicative Time on Task 2: 30 hours
Due: Week 9
Weighting: 15%

The class test is designed to give feedback to students' understanding of key topics and concepts covered and to identify any particular learning challenges or areas of difficulty prior to the final examination.

On successful completion you will be able to:
- Synthesise management accounting knowledge and apply management accounting concepts and techniques in organisational planning and control.
- Evaluate the coherence of strategy, organisational structure and management control systems in successfully facilitating an organisation's strategic attainment.
- Analyse and apply traditional and contemporary approaches to measuring and managing performance (including transfer pricing) essential to organisational planning and control
Final Examination

Assessment Type 1: Examination
Indicative Time on Task 2: 20 hours
Due: University Examination Period
Weighting: 60%

A two-hour open book online exam held during the University Examination Period.

On successful completion you will be able to:

- Synthesise management accounting knowledge and apply management accounting concepts and techniques in organisational planning and control.
- Evaluate the coherence of strategy, organisational structure and management control systems in successfully facilitating an organisation's strategic attainment.
- Analyse and apply traditional and contemporary approaches to measuring and managing performance (including transfer pricing) essential to organisational planning and control processes.
- Propose appropriate management accounting technologies to effectively and efficiently manage suppliers, customers, time, capacity, costs and support organisational strategies, in consideration of an organisation's environmental and sustainability commitment(s) and impact.

1 If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the Learning Skills Unit for academic skills support.

2 Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Students should attend three hours of teaching per topic consisting of a 1.5-hour online lecture and a 1.5-hour tutorial. Listening to weekly lectures is critical to students' learning in this unit. The lectures provide a general overview of the topics, highlighting the important concepts and techniques. Examples that are critical to the core themes of the course and reference to real-life examples are also discussed in the lectures to assist students in the application of the
conceptual frameworks. Lecture notes will be made available on iLearn prior to the lectures.

Tutorials constitute a critical learning experience of this unit, including a highly student-centred discussion of answers to pre-tutorial homework questions, and additional in-class exercises. The active participation in tutorials will assist students in developing problem-solving, and critical, analytical, and integrative thinking skills. Before attending the tutorial, students should have: (1) undertaken the required readings outlined in Unit Schedule; (2) listened to the lecture; (3) completed the homework questions outlined in Unit Schedule; and (4) read the relevant Case Study chapter in order to attempt the in-class exercises. The timetable for ACCG301 classes can be found on the University web site at: http://www.timetables.mq.edu.au/

**Unit Schedule**

See iLearn for a more comprehensive Unit Schedule, including required readings and homework questions set for each week.

<table>
<thead>
<tr>
<th>Week</th>
<th>Lecture Topic</th>
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<tbody>
<tr>
<td>1</td>
<td>Management Accounting: An Overview</td>
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<tr>
<td>2</td>
<td>Ethics in Management Decision Making</td>
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<tr>
<td>3</td>
<td>Strategy and Strategic Management</td>
</tr>
<tr>
<td>4</td>
<td>Managing Cost, Quality and Capacity</td>
</tr>
<tr>
<td>5</td>
<td>Managing Suppliers, Customers and Inventory</td>
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<td>6</td>
<td>Decentralisation and Transfer Pricing</td>
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<td></td>
<td>Session 1 Recess: 5-16 April 2021</td>
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<tr>
<td>7</td>
<td>Financial Performance Measures</td>
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<tr>
<td>8</td>
<td>Strategic Performance Measurement Systems</td>
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<tr>
<td>9</td>
<td>Management Control Systems</td>
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<tr>
<td>10</td>
<td>Motivating Employees and Reward Systems</td>
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<tr>
<td>11</td>
<td>Sustainability and Management Accounting</td>
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<tr>
<td>12</td>
<td>Revision and Final Exam Preparation</td>
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<tr>
<td>13</td>
<td>No Lecture</td>
</tr>
</tbody>
</table>

Final Examination Period: 7-25 June 2021

**Policies and Procedures**

Macquarie University policies and procedures are accessible from [Policy Central](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- **Academic Appeals Policy**
Students seeking more policy resources can visit Student Policies (https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit Policy Central (https://policies.mq.edu.au) and use the search tool.

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/admin/other-resources/student-conduct

Results

Results published on platform other than eStudent, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in eStudent. For more information visit ask.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Student Support

Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- Ask a Librarian
Student Enquiry Service
For all student enquiries, visit Student Connect at ask.mq.edu.au
If you are a Global MBA student contact globalmba.support@mq.edu.au

Equity Support
Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.

IT Help
For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.
When using the University’s IT, you must adhere to the Acceptable Use of IT Resources Policy. The policy applies to all who connect to the MQ network including students.