MGMT3903

Business Leadership: Ethics and Social Responsibility

Session 1, Special circumstances 2021

Department of Management

Contents

Disclaimer

Notice

As part of Phase 3 of our return to campus plan, most units will now run tutorials, seminars and other small group activities on campus, and most will keep an online version available to those students unable to return or those who choose to continue their studies online.

To check the availability of face-to-face activities for your unit, please go to timetable viewer. To check detailed information on unit assessments visit your unit's iLearn space or consult your unit convenor.

General Information

Unit convenor and teaching staff
Unit Convenor
Edward Wray-Bliss
edward.wray-bliss@mq.edu.au

Credit points
10

Prerequisites
Admission to BBusLeadCom and 150cp at 1000 level or above including MGMT304 or
MGMT3904

Corequisites

Co-badged status
This unit is co-badged with MGMT3051

Unit description
The principal aim of this unit is to provide students with an understanding of the myriad of
ethical issues and dilemmas faced by leaders in corporate, not-for-profit or government
sectors. Issues explored will relate both to the society and environment within which
organisations and their leaders operate, and to individuals employed within organisations. The
unit has a strong research focus and students will apply the theoretical knowledge gained in
the course to real-world situations. This will equip them to engage with the complex ethical
issues that will inevitably arise during the course of their careers.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are
available at https://www.mq.edu.au/study/calendar-of-dates

Learning Outcomes

On successful completion of this unit, you will be able to:

> **ULO1:** Identify and describe a range of ethical theories and CSR frameworks.

> **ULO2:** Critically engage with and synthesise the scholarly literature of business ethics
> and social responsibility.

> **ULO3:** Investigate the issues organisational leaders and their followers face, both as an
> individual and as part of a team.

> **ULO4:** Employ reflective analysis to evaluate own and others' contribution to solving

business leadership issues.

General Assessment Information

Late Assessments must also be submitted through the relevant submission links on iLearn. No extensions will be granted. There will be a **deduction of 10%** of the total available marks made from the total awarded mark for each **24 hour period** or part thereof that the submission is late (for example, 25 hours late in submission incurs a 40% penalty). Late submissions will not be accepted after solutions have been discussed and/or made available

This penalty does not apply for cases in which an application for Special Consideration is made and approved. Note: applications for Special Consideration Policy must be made within 5 (five) business days of the due date and time.

Assessment Tasks

Name	Weighting	Hurdle	Due
Essay	40%	No	Week 5
Group Report	30%	No	Week 11
Reflective Essay	30%	No	Week 13

Essay

Assessment Type [1]: Essay
Indicative Time on Task [2]: 25 hours
Due: **Week 5**
Weighting: **40%**

This essay requires you to engage with the conceptual material and models of the first four weeks of the unit.

On successful completion you will be able to:
• Identify and describe a range of ethical theories and CSR frameworks.
• Critically engage with and synthesise the scholarly literature of business ethics and
  social responsibility.

Group Report

Assessment Type [1]: Report
Indicative Time on Task [2]: 30 hours
Due: **Week 11**

Weighting: **30%**

This assessment task requires you and your group members to research and produce a professional report responding to one from a choice of several ethics and sustainability scenarios.

On successful completion you will be able to:
- Identify and describe a range of ethical theories and CSR frameworks.
- Critically engage with and synthesise the scholarly literature of business ethics and social responsibility.
- Investigate the issues organisational leaders and their followers face, both as an individual and as part of a team.
- Employ reflective analysis to evaluate own and others' contribution to solving business leadership issues.

Reflective Essay

Assessment Type [1]: Essay
Indicative Time on Task [2]: 20 hours
Due: **Week 13**
Weighting: **30%**

This assessment task requires you to write a reflective essay on your experiences of the unit and your group project, drawing upon the conceptual resources from the unit to do so.

On successful completion you will be able to:
- Critically engage with and synthesise the scholarly literature of business ethics and social responsibility.
- Investigate the issues organisational leaders and their followers face, both as an individual and as part of a team.
- Employ reflective analysis to evaluate own and others' contribution to solving business leadership issues.

[1] If you need help with your assignment, please contact:
- the academic teaching staff in your unit for guidance in understanding or completing this

type of assessment

- the Writing Centre for academic skills support.

2 Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Required text	Specified academic articles to be read before each tutorial.
Unit web page	The web page for this unit can be found at: https://ilearn.mq.edu.au/login/
Technology Used and Required	Students are required to have access to a personal computer and familiarise themselves with iLearn (https://ilearn.mq.edu.au/login/). iLearn will be used to post lecture slides, assessment details, student grades and as a means of communication between staff members and students.
Delivery Format and Other Details	• The timetable for classes can be found on the University web site at: http://www.timetables.mq.edu.au/
Recommended readings	Recommended readings are provided via the links on the iLearn Unit page
Inherent Requirements	None

Unit Schedule

Please see iLearn.

Policies and Procedures

Macquarie University policies and procedures are accessible from Policy Central (https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy

Students seeking more policy resources can visit Student Policies (https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about

throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit Policy Central (https://policies.mq.edu.au) and use the search tool.

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/admin/other-resources/student-conduct

Results

Results published on platform other than eStudent, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in eStudent. For more information visit ask.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Student Support

Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- Ask a Librarian

Student Services and Support

Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.

Student Enquiries

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/ offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the Acceptable Use of IT Resources Policy. The policy applies to all who connect to the MQ network including students.