MGMT1011

Organisational Behaviour

Session 2, Special circumstances 2021

Department of Management

Contents

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Session 2 Learning and Teaching Update

The decision has been made to conduct study online for the remainder of Session 2 for all units WITHOUT mandatory on-campus learning activities. Exams for Session 2 will also be online where possible to do so.

This is due to the extension of the lockdown orders and to provide certainty around arrangements for the remainder of Session 2. We hope to return to campus beyond Session 2 as soon as it is safe and appropriate to do so.

Some classes/teaching activities cannot be moved online and must be taught on campus. You should already know if you are in one of these classes/teaching activities and your unit convenor will provide you with more information via iLearn. If you want to confirm, see the list of units with mandatory on-campus classes/teaching activities.

Visit the MQ COVID-19 information page for more detail.

General Information

Unit convenor and teaching staff
Unit Convenor
Raymond Trau
raymond.trau@mq.edu.au

Credit points
10

Prerequisites

Corequisites

Co-badged status

Unit description
Organisational Behaviour (OB) focuses on contemporary workplace issues relating to human behaviour as well as strategic and sustainable business decision making. The issues addressed in this unit draw on perspectives from psychology, anthropology, philosophy and sociology. Students critically examine the dynamics of how and why employees and managers behave the way they do and the subsequent impact on attitudes, behaviours and performance in the workplace.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at https://www.mq.edu.au/study/calendar-of-dates

Learning Outcomes

On successful completion of this unit, you will be able to:

ULO1: Identify and describe theories and frameworks that explore organisational behaviour.

ULO2: Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.

ULO3: Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.

General Assessment Information

Late Assessment Policy:

Late assessment submissions must be submitted through the appropriate submission link in iLearn. No extensions will be granted unless an application for Special Consideration is made and approved. There will be a **deduction of 10%** of the total available marks made from the total awarded mark for each **24 hour period** or part thereof that the submission is late. Late submissions will not be accepted after solutions have been discussed and/or made available.

Note: applications for Special Consideration Policy must be made within 5 (five) business days of the due date and time.

Assessment Tasks

Name	Weighting	Hurdle	Due
OB Theory and Practice	20%	No	Week 5
Essay	30%	No	Week 9
Final Online Examination	50%	No	Examination Period

OB Theory and Practice

Assessment Type [1]: Reflective Writing
Indicative Time on Task [2]: 15 hours
Due: **Week 5**
Weighting: **20%**

A reflective writing piece of up to 1,000 words, worth 20% of the total marks for the unit.

On successful completion you will be able to:

• Identify and describe theories and frameworks that explore organisational behaviour.

Essay

Assessment Type [1]: Essay
Indicative Time on Task [2]: 15 hours
Due: **Week 9**
Weighting: **30%**

An essay of up to 1,500 words, and worth 30% of the total marks for the unit.

On successful completion you will be able to:

- Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.
- Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.

Final Online Examination

Assessment Type [1]: Examination
Indicative Time on Task [2]: 30 hours
Due: **Examination Period**
Weighting: **50%**

A two-hour online final examination, administered via iLearn and worth 50%, will be held during the University Examination Period.

On successful completion you will be able to:

- Identify and describe theories and frameworks that explore organisational behaviour.
- Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.
- Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.

[1] If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the Writing Centre for academic skills support.

[2] Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Required text	McShane, S. Olekalans, M., Newman, A. & Martin, A. (2018). Organisational Behaviour: Emerging Knowledge. Global Insights (6E ed.). Sydney: McGraw-Hill.

Unit web page	The web page for this unit can be found at: https://ilearn.mq.edu.au/login/
Technology Used and Required	Students are required to have access to a personal computer, internet connection and familiarise themselves with iLearn (https://ilearn.mq.edu.au/login/). iLearn will be used to post lecture slides, assessment details, student grades and as a means of communication between staff members and students.
Delivery Format and Other Details	Number and length of classes: **A lecture will be recorded on Echo 360 for each week of the semester. Additionally, each tutorial class will have a tutorial with their tutor at their scheduled tutorial time,** unless indicated otherwise in the lecture schedule. Classes may vary due to public holiday(s)
Recommended readings	Recommended readings are provided via the links on the iLearn Unit page
Inherent Requirements	None

Unit Schedule

Please see iLearn.

Policies and Procedures

Macquarie University policies and procedures are accessible from Policy Central (https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy

Students seeking more policy resources can visit Student Policies (https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit Policy Central (https://policies.mq.edu.au) and use the search tool.

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/admin/other-resources/student-conduct

Results

Results published on platform other than eStudent, (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in eStudent. For more information visit ask.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Student Support

Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- Ask a Librarian

Student Services and Support

Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.

Student Enquiries

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the Acceptable Use of IT Resources Policy. The policy applies to all who connect to the MQ network including students.