MGMT1011
Organisational Behaviour
Session 1, Special circumstances 2021
Department of Management

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Notice
As part of Phase 3 of our return to campus plan, most units will now run tutorials, seminars and other small group activities on campus, and most will keep an online version available to those students unable to return or those who choose to continue their studies online.

To check the availability of face-to-face activities for your unit, please go to timetable viewer. To check detailed information on unit assessments visit your unit’s iLearn space or consult your unit convenor.

https://unitguides.mq.edu.au/unit_offerings/140111/unit_guide/print 1
General Information

<table>
<thead>
<tr>
<th>Unit convenor and teaching staff</th>
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<tr>
<td>Unit Convenor</td>
</tr>
<tr>
<td>Raymond Trau</td>
</tr>
<tr>
<td><a href="mailto:raymond.trau@mq.edu.au">raymond.trau@mq.edu.au</a></td>
</tr>
<tr>
<td>Contact via +61 2 9850 6562</td>
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<td>Consultation: By appointment</td>
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<tr>
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<th>Prerequisites</th>
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<tr>
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Unit description
Organisational Behaviour (OB) focuses on contemporary workplace issues relating to human behaviour as well as strategic and sustainable business decision making. The issues addressed in this unit draw on perspectives from psychology, anthropology, philosophy and sociology. Students critically examine the dynamics of how and why employees and managers behave the way they do and the subsequent impact on attitudes, behaviours and performance in the workplace.

Important Academic Dates
Information about important academic dates including deadlines for withdrawing from units are available at https://students.mq.edu.au/important-dates

Learning Outcomes
On successful completion of this unit, you will be able to:

- **ULO1**: Identify and describe theories and frameworks that explore organisational behaviour.
- **ULO2**: Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.
- **ULO3**: Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.
**General Assessment Information**

**Late Assessment Policy:**

Late assessment submissions must be submitted through the appropriate submission link in iLearn. No extensions will be granted unless an application for Special Consideration is made and approved. There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late. Late submissions will not be accepted after solutions have been discussed and/or made available.

*Note: applications for Special Consideration Policy must be made within 5 (five) business days of the due date and time.*

**Assessment Tasks**

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<tr>
<th>Name</th>
<th>Weighting</th>
<th>Hurdle</th>
<th>Due</th>
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<tbody>
<tr>
<td>OB Theory and Practice</td>
<td>20%</td>
<td>No</td>
<td>Week 6</td>
</tr>
<tr>
<td>Essay</td>
<td>30%</td>
<td>No</td>
<td>Week 9</td>
</tr>
<tr>
<td>Final Online Examination</td>
<td>50%</td>
<td>No</td>
<td>University Examination Period</td>
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</tbody>
</table>

**OB Theory and Practice**

Assessment Type 1: Reflective Writing  
Indicative Time on Task 2: 15 hours  
Due: Week 6  
Weighting: 20%

A reflective writing piece of up to 1,000 words, worth 20% of the total marks for the unit.

On successful completion you will be able to:

- Identify and describe theories and frameworks that explore organisational behaviour.

**Essay**

Assessment Type 1: Essay  
Indicative Time on Task 2: 15 hours  
Due: Week 9  
Weighting: 30%
An essay of up to 1,500 words, and worth 30% of the total marks for the unit.

On successful completion you will be able to:

- Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.
- Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.

**Final Online Examination**

**Assessment Type**: Examination

**Indicative Time on Task**: 30 hours

**Due**: University Examination Period

**Weighting**: 50%

A two-hour online final examination, administered via iLearn and worth 50%, will be held during the University Examination Period.

On successful completion you will be able to:

- Identify and describe theories and frameworks that explore organisational behaviour.
- Examine and apply perspectives of theories and frameworks in exploring organisational problems and phenomena.
- Critically analyse and integrate organisational behaviour theories and frameworks to solve problems.

1 If you need help with your assignment, please contact:
   - the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
   - the Learning Skills Unit for academic skills support.

2 Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation.
Delivery and Resources

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<tr>
<td>Unit web page</td>
<td>The web page for this unit can be found at: <a href="https://ilearn.mq.edu.au/login/">https://ilearn.mq.edu.au/login/</a></td>
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<tr>
<td>Technology Used and Required</td>
<td>Students are required to have access to a personal computer, internet connection and familiarise themselves with iLearn (<a href="https://ilearn.mq.edu.au/login/">https://ilearn.mq.edu.au/login/</a>). iLearn will be used to post lecture slides, assessment details, student grades and as a means of communication between staff members and students.</td>
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<tr>
<td>Delivery Format and Other Details</td>
<td>• Number and length of classes: A lecture will be recorded on Echo 360 for each week of the semester. Additionally, each tutorial class will have a tutorial with their tutor at their scheduled tutorial time, unless indicated otherwise in the lecture schedule. Classes may vary due to public holiday(s) • Tutorials will commence in Week 1. • The timetable for classes can be found on the University web site at: <a href="http://www.timetables.mq.edu.au/">http://www.timetables.mq.edu.au/</a></td>
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<tr>
<td>Recommended readings</td>
<td>Recommended readings are provided via the links on the iLearn Unit page</td>
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<tr>
<td>Inherent Requirements</td>
<td>None</td>
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Unit Schedule

Please see iLearn.

Policies and Procedures

Macquarie University policies and procedures are accessible from Policy Central (https://staff.mq.edu.au/workstrategy-planning-and-governance/university-policies-and-procedures/policy-central). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy (Note: The Special Consideration Policy is effective from 4 December 2017 and replaces the Disruption to Studies Policy.)

Students seeking more policy resources can visit the Student Policy Gateway (https://students.m
Student Support

Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- Getting help with your assignment
- Workshops
- StudyWise
- Academic Integrity Module

The Library provides online and face to face support to help you find and use relevant information resources.

- Subject and Research Guides
- Ask a Librarian

Student Enquiry Service

For all student enquiries, visit Student Connect at ask.mq.edu.au

If you are a Global MBA student contact globalmba.support@mq.edu.au

Equity Support

Students with a disability are encouraged to contact the Disability Service who can provide appropriate help with any issues that arise during their studies.
IT Help

For help with University computer systems and technology, visit [http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/](http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/).

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/). The policy applies to all who connect to the MQ network including students.