



# MEDI1400

## Foundations of Learning, Communication and Teamwork

Session 1, Special circumstances 2021

*Medicine, Health and Human Sciences Faculty level units*

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#### **Disclaimer**

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#### **Notice**

As part of [Phase 3 of our return to campus plan](#), most units will now run tutorials, seminars and other small group activities on campus, and most will keep an online version available to those students unable to return or those who choose to continue their studies online.

To check the availability of face-to-face activities for your unit, please go to [timetable viewer](#). To check detailed information on unit assessments visit your unit's iLearn space or consult your unit convenor.

## General Information

|   |
|---|
| Unit convenor and teaching staff<br>Unit Convener<br>Marina Junqueira Santiago<br><a href="mailto:marina.junqueirasantiago@mq.edu.au">marina.junqueirasantiago@mq.edu.au</a>  |
| Credit points<br>10   |
| Prerequisites<br>Admission to BClinSc   |
| Corequisites  |
| Co-badged status  |
| Unit description<br>This unit is the first of a series of key units within the Bachelor of Clinical Science that focus on the core knowledge and skills underpinning a career in health care as a researcher, manager, or practitioner. Starting with core concepts in professional conduct and university learning, you will explore professionalism through a variety of topics, including: reflection, evidence, communication, and teamwork. Learning activities will include interactive tutorials, online activities, and expert lectures allowing you to develop your understanding of professional practice and build your capacity to become a reflective learner in the health context. |

## Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

## Learning Outcomes

On successful completion of this unit, you will be able to:

- ULO1:** Apply the fundamental skills required for personal reflection and life-long learning.
- ULO2:** Identify core concepts of communication.
- ULO3:** Define the key attributes of effective teams.
- ULO4:** Analyse the role of leadership and followership in teamwork.
- ULO5:** Select and integrate evidence from reliable academic sources
- ULO6:** Recognise the importance of core skills in healthcare and research

## General Assessment Information

Grade descriptors and other information concerning grading are contained in Schedule 1 of the Macquarie University Assessment Policy, available at <https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policies/assessment>.

Further details for each assessment task will be available on iLearn.

All final grades in the Bachelor of Clinical Science are determined by a grading committee and are not the Unit Convenor's sole responsibility.

Students will be awarded a final grade plus a Standardised Numerical Grade (SNG). The SNG is not necessarily a summation of the individual assessment components. The final grade and SNG that are awarded reflect the corresponding grade descriptor in the Grading Policy.

To pass this unit, students must demonstrate sufficient evidence of achievement of the learning outcomes, meet any ungraded requirements including professionalism, and achieve an SNG of 50 or better.

## Student Professionalism

In the Faculty of Medicine, Health and Human Sciences, professionalism is a key capability embedded in all our courses. As part of developing professionalism, students are expected to attend all small group interactive sessions including tutorials, as well as clinical- and laboratory-based practical sessions.

Students are required to attend a minimum of 80% of all small group interactive sessions. Students who do not meet this requirement may be deemed unable to meet expectations regarding professionalism and may be referred for disciplinary action (which may include exclusion from assessments and unit failure).

Similarly, as part of developing professionalism, students are expected to submit all work by the due date. Applications for assessment task extensions must be supported by appropriate evidence and submitted via [www.ask.mq.edu.au](http://www.ask.mq.edu.au). For further details, please refer to the Special Consideration Policy available at <https://students.mq.edu.au/study/my-study-program/special-consideration>.

## Late Submission

All assignments which are officially received after the due date, and where no extension has been granted, will incur a deduction of 5% for the first day, and 5% for each subsequent day until 10 days. After that point, no late submissions will be accepted. Weekends and public holidays are included. For example:

| Due date    | Received    | Days late | Deduction | Raw mark | Final mark |
|-------------|-------------|-----------|-----------|----------|------------|
| Friday 14th | Monday 17th | 3         | 15%       | 75%      | 60%        |

## Assessment Tasks

| Name   | Weighting | Hurdle | Due     |
|--|-----------|--------|---------|
| <a href="#">Discussion forum and online task participation</a> | 10%       | No     | Ongoing |
| <a href="#">Reflective writing</a>                             | 10%       | No     | Week 4  |
| <a href="#">Written video analysis</a>                         | 25%       | No     | Week 9  |
| <a href="#">Group Project</a>                                  | 30%       | No     | Week 12 |
| <a href="#">Portfolio assessment</a>                           | 25%       | No     | Week 14 |

### Discussion forum and online task participation

Assessment Type <sup>1</sup>: Participatory task

Indicative Time on Task <sup>2</sup>: 13 hours

Due: **Ongoing**

Weighting: **10%**

Participation in this unit will attract 10% of the units' total marks. Participation will be marked based upon completion of activities on this units iLearn page. Examples of activities are forum posts and quizzes.

On successful completion you will be able to:

- Define the key attributes of effective teams.
- Identify core concepts of communication.
- Analyse the role of leadership and followership in teamwork.
- Select and integrate evidence from reliable academic sources
- Recognise the importance of core skills in healthcare and research

### Reflective writing

Assessment Type <sup>1</sup>: Reflective Writing

Indicative Time on Task <sup>2</sup>: 10 hours

Due: **Week 4**

Weighting: **10%**

A short reflective writing task, focussed on the initial few weeks of course content.

On successful completion you will be able to:

- Apply the fundamental skills required for personal reflection and life-long learning.
- Define the key attributes of effective teams.
- Analyse the role of leadership and followership in teamwork.

## Written video analysis

Assessment Type <sup>1</sup>: Case study/analysis

Indicative Time on Task <sup>2</sup>: 10 hours

Due: **Week 9**

Weighting: **25%**

A short written analysis of a video recorded interaction.

On successful completion you will be able to:

- Identify core concepts of communication.
- Recognise the importance of core skills in healthcare and research

## Group Project

Assessment Type <sup>1</sup>: Presentation

Indicative Time on Task <sup>2</sup>: 30 hours

Due: **Week 12**

Weighting: **30%**

A group project comprising a video presentation and an annotated bibliography of sources used in the presentation.

On successful completion you will be able to:

- Apply the fundamental skills required for personal reflection and life-long learning.
- Define the key attributes of effective teams.
- Identify core concepts of communication.
- Analyse the role of leadership and followership in teamwork.
- Select and integrate evidence from reliable academic sources
- Recognise the importance of core skills in healthcare and research

## Portfolio assessment

Assessment Type <sup>1</sup>: Portfolio

Indicative Time on Task <sup>2</sup>: 20 hours

Due: **Week 14**

Weighting: **25%**

A reflective writing task demonstrating progress against an aspect of the capability statements in the portfolio

On successful completion you will be able to:

- Apply the fundamental skills required for personal reflection and life-long learning.
- Define the key attributes of effective teams.
- Identify core concepts of communication.
- Analyse the role of leadership and followership in teamwork.
- Select and integrate evidence from reliable academic sources
- Recognise the importance of core skills in healthcare and research

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<sup>1</sup> If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the [Writing Centre](#) for academic skills support.

<sup>2</sup> Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

## Delivery and Resources

As a student enrolled in MEDI1400 Foundation of Learning, Communication and Teamwork, you will engage in a range of online and face-to-face learning activities, including readings, online modules, videos and lectures. Details can be found on the MEDI1400 iLearn site.

### Recommended Readings

There is no textbook for this unit and readings will be accessible through the library and/or Leganto.

### Technology Used

Active participation in the learning activities throughout the unit will require students to have access to a tablet, laptop or similar device. Students who do not own their own laptop computer

may borrow one from the university library.

## Unit Schedule

| Week | Topic*  | Weekly Learning Objectives  | Unit Learning Outcome   |
|------|---|---|---|
| 1    | Orientation to Professional Practice<br><br>Resilience mindsets | <ol style="list-style-type: none"> <li>1. Identify mindsets that promote resilience.</li> <li>2. Describe why professional practice is important in health care and research.</li> </ol>  | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p> <p>LO6 - Recognise the importance of core skills in healthcare and research.</p> |
| 2    | Reflection and resilience                                       | <ol style="list-style-type: none"> <li>1. Determine the key characteristics of resilient people.</li> <li>2. Describe how reflection can be used as an effective learning strategy.</li> <li>3. Identify common reflective writing mistakes and how to avoid them.</li> </ol>   | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p>  |
| 3    | What is evidence and how do I find it?                          | <ol style="list-style-type: none"> <li>1. Perform a competent literature search.</li> <li>2. Describe the relevance of evidence and research in health care.</li> <li>3. Understand the different levels of evidence.</li> </ol>  | <p>LO5 - Select and integrate evidence from reliable academic sources.</p>  |
| 4    | Academic Writing and referencing                                | <ol style="list-style-type: none"> <li>1. Identify elements of good academic writing and reliable academic sources.</li> <li>2. Describe what an annotated bibliography is.</li> <li>3. Explain what referencing is and why it is important.</li> <li>4. Outline the situations in which you should reference.</li> </ol> | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p> <p>LO5 - Select and integrate evidence from reliable academic sources.</p>       |
| 5    | Academic integrity  | <ol style="list-style-type: none"> <li>1. Recognise the importance of academic integrity.</li> <li>2. Identify scenarios that constitute a breach of academic integrity.</li> <li>3. Apply the five key values of academic integrity.</li> </ol>  | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p>  |
| 6    | Communication as action   | <ol style="list-style-type: none"> <li>1. Define the core concepts of communication.</li> <li>2. Identify the key skills required for effective communication.</li> </ol>   | <p>LO2 - Identify core concepts of communication.</p>   |
| 7    | Nonverbal communication   | <ol style="list-style-type: none"> <li>1. Describe the role of nonverbal communication in interaction.</li> <li>2. Differentiate signs, signals and symbols.</li> </ol>   | <p>LO2 - Identify core concepts of communication.</p>   |
| 8    | Analysing communication   | <ol style="list-style-type: none"> <li>1. Explain why using analytic tools can help improve communication.</li> <li>2. Describe how communication changes based on its purpose.</li> </ol>  | <p>LO2 - Identify core concepts of communication.</p>   |

|    |  |  |   |
|----|--|--|---|
| 9  | Team skills  | <ol style="list-style-type: none"> <li>1. Determine why teamwork is important.</li> <li>2. List the characteristics of a good team.</li> <li>3. Describe the five common elements of teamwork.</li> </ol>  | LO3 - Define the key attributes of effective teams.   |
| 10 | Effective team and managing conflict                                       | <ol style="list-style-type: none"> <li>1. Explain ways to overcome barriers to effective teamwork.</li> <li>2. Apply the tool "graded assertiveness" to speak up when a problem arises.</li> <li>3. Describe different types of conflict and how to manage them.</li> <li>4. Compare and contrast the five different styles of conflict handling.</li> </ol>   | LO3 - Define the key attributes of effective teams.   |
| 11 | Leadership and followership  | <ol style="list-style-type: none"> <li>1. Discuss the characteristics of effective leaders and followers.</li> <li>2. Explain the roles of followers and leaders.</li> <li>3. Identify leadership and followership styles and their implications.</li> <li>4. Reflect on your leadership and/or followership style and determine areas for improvement.</li> <li>5. Recognise that followers are increasingly getting more power and influence, and identify this trend's implications.</li> </ol> | <p>LO3 - Define the key attributes of effective teams.</p> <p>LO4 - Analyse the role of leadership and followership in teamwork.</p>  |
| 12 | <p>Group presentations on previous topics</p> <p>Feedback for learning</p> | <ol style="list-style-type: none"> <li>1. Recognise the importance of feedback.</li> <li>2. Use feedback for learning and development.</li> <li>3. Differentiate summative and formative feedback.</li> <li>4. Provide constructive feedback to peers.</li> </ol>  | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p> <p>LO2 - Identify core concepts of communication.</p> <p>LO3 - Define the key attributes of effective teams.</p> <p>LO4 - Analyse the role of leadership and followership in teamwork.</p> <p>LO5 - Select and integrate evidence from reliable academic sources.</p> <p>LO6 - Recognise the importance of core skills in healthcare and research.</p> |
| 13 | <p>Professionalism in practice</p> <p>Critical reflection</p>              | <ol style="list-style-type: none"> <li>1. Recognise the importance of core skills you learn in Professional Practise units.</li> <li>2. Describe the three phases of critical reflection.</li> <li>3. Identify implicit and explicit assumptions.</li> </ol>   | <p>LO1 - Apply the fundamental skills required for personal reflection and life-long learning.</p> <p>LO6 - Recognise the importance of core skills in healthcare and research</p>  |

\*Changes to delivery order of topics may be required due to unforeseen events.

## Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)
- [Fitness to Practice Procedure](#)
- [Grade Appeal Policy](#)
- [Complaint Management Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies](https://students.mq.edu.au/support/study/policies) (<https://students.mq.edu.au/support/study/policies>). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central](https://policies.mq.edu.au) (<https://policies.mq.edu.au>) and use the [search tool](#).

## Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

## Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit [ask.mq.edu.au](https://ask.mq.edu.au) or if you are a Global MBA student contact [globalmba.support@mq.edu.au](mailto:globalmba.support@mq.edu.au)

## Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

## Learning Skills

Learning Skills ([mq.edu.au/learningskills](https://mq.edu.au/learningskills)) provides academic writing resources and study strategies to help you improve your marks and take control of your study.

- [Getting help with your assignment](#)
- [Workshops](#)
- [StudyWise](#)
- [Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)

- [Ask a Librarian](#)

## Student Services and Support

Students with a disability are encouraged to contact the [Disability Service](#) who can provide appropriate help with any issues that arise during their studies.

## Student Enquiries

For all student enquiries, visit Student Connect at [ask.mq.edu.au](http://ask.mq.edu.au)

If you are a Global MBA student contact [globalmba.support@mq.edu.au](mailto:globalmba.support@mq.edu.au)

## IT Help

For help with University computer systems and technology, visit [http://www.mq.edu.au/about\\_us/offices\\_and\\_units/information\\_technology/help/](http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/).

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.