



MGMT6051

Work, Organisation and Management

Session 2, In person-scheduled-weekday, North Ryde 2024

Department of Management

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General Information

Unit convenor and teaching staff
Unit Convenor, Lecturer, Workshop facilitator
Sarah Banks
sarah.banks@mq.edu.au
Contact via Email
Room 615, Level 6, 4 Eastern Road
By appointment - please email

Credit points
10

Prerequisites
Admission to MAppEcon or MCom or MMgmt or MEngMgmt or MMktg

Corequisites

Co-badged status

Unit description
This unit provides a graduate-level introduction to theories, concepts, processes and debates in the field of work. Workplaces, the types of work undertaken within them, and how this work is organised, are changing. To be effective, leaders and managers need the knowledge and skills to implement best practices regarding the management of people and work. Students will critically explore a range of topics, including: the changing nature of work and organisations, the development of modern work practices, theoretical foundations for understanding behaviour in the workplace, current trends in management methods, key management roles and functions, technological change, motivation and learning in the workplace, and decision making and ethics in organisations.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

Learning Outcomes

On successful completion of this unit, you will be able to:

ULO1: Explain and apply workforce management frameworks.

ULO2: Identify and critically analyse contemporary workplace issues to evaluate their implications and offer responses to address them.

ULO3: Identify, evaluate, and apply research from a variety of sources.

ULO4: Communicate effectively in written formats.

General Assessment Information

Late Assessment Submission Penalty (written assessments)

Unless a Special Consideration request has been submitted and approved, a 5% penalty (of the total possible mark) will be applied each day a written assessment is not submitted, up until the 7th day (including weekends). After the 7th day, a grade of '0' will be awarded even if the assessment is submitted. Submission time for all written assessments is set at 11.55pm. A 1-hour grace period is provided to students who experience a technical concern.

For any late submissions of time-sensitive tasks, such as scheduled tests/exams, performance assessments/presentations, and/or scheduled practical assessments/labs, students need to submit an application for Special Consideration.

Assessment Tasks

Name	Weighting	Hurdle	Due
<u>Annotated bibliography</u>	30%	No	End of Week 6
<u>Case Study Report</u>	40%	No	End of Week 9
<u>Reflective journal</u>	30%	No	End of Week 13

Annotated bibliography

Assessment Type ¹: Annotated bibliography

Indicative Time on Task ²: 15 hours

Due: **End of Week 6**

Weighting: **30%**

This assessment is worth 30% and is 2000 words.

On successful completion you will be able to:

- Identify, evaluate, and apply research from a variety of sources.
- Communicate effectively in written formats.

Case Study Report

Assessment Type ¹: Case study/analysis

Indicative Time on Task ²: 25 hours

Due: **End of Week 9**

Weighting: **40%**

This assessment is worth 40% and is 2000-2500 words

On successful completion you will be able to:

- Explain and apply workforce management frameworks.
- Identify and critically analyse contemporary workplace issues to evaluate their implications and offer responses to address them.
- Identify, evaluate, and apply research from a variety of sources.
- Communicate effectively in written formats.

Reflective journal

Assessment Type ¹: Reflective Writing

Indicative Time on Task ²: 15 hours

Due: **End of Week 13**

Weighting: **30%**

This assessment is worth 30% and is 2000 words.

On successful completion you will be able to:

- Explain and apply workforce management frameworks.
- Identify and critically analyse contemporary workplace issues to evaluate their implications and offer responses to address them.
- Communicate effectively in written formats.

¹ If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the [Writing Centre](#) for academic skills support.

² Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Please refer to the unit's iLearn site.

Unit Schedule

Week	Topic	Assessment support and due dates
1	Unit overview, creating your learning contract, and support services	
2	History and nature of work	
3	Gig work	
4	Assessment support workshop - Assessment #1	Annotated bibliography preparation and support
5	Motivation	
6	Job and work design	Annotated Bibliography due (end of Week 6 by midnight, submitted online via Turnitin)
7	Flexible work	
8	Assessment support workshop - Assessment #2	Case study report preparation and support
		RECESS - 2 weeks
9	Ethics, Corporate Social Responsibility, and Corporate Activism	Case Study Report due (end of Week 9 by midnight, submitted online via Turnitin)
10	Technology	
11	Leadership	
12	Organisational culture and assessment support half-workshop - Assessment #3	
13	Assessment #3 drop in session	Reflective journal due (end of Week 13 by midnight, submitted online via Turnitin)

Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)

- [Fitness to Practice Procedure](#)
- [Assessment Procedure](#)
- [Complaints Resolution Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies \(https://students.mq.edu.au/support/study/policies\)](https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au) and use the [search tool](#).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit connect.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Academic Integrity

At Macquarie, we believe [academic integrity](#) – honesty, respect, trust, responsibility, fairness and courage – is at the core of learning, teaching and research. We recognise that meeting the expectations required to complete your assessments can be challenging. So, we offer you a range of resources and services to help you reach your potential, including free [online writing and maths support](#), [academic skills development](#) and [wellbeing consultations](#).

Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

The Writing Centre

[The Writing Centre](#) provides resources to develop your English language proficiency, academic writing, and communication skills.

- [Workshops](#)
- [Chat with a WriteWISE peer writing leader](#)
- [Access StudyWISE](#)
- [Upload an assignment to Studiosity](#)
- [Complete the Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)
- [Ask a Librarian](#)

Student Services and Support

Macquarie University offers a range of [Student Support Services](#) including:

- [IT Support](#)
- [Accessibility and disability support](#) with study
- Mental health [support](#)
- [Safety support](#) to respond to bullying, harassment, sexual harassment and sexual assault
- [Social support including information about finances, tenancy and legal issues](#)
- [Student Advocacy](#) provides independent advice on MQ policies, procedures, and processes

Student Enquiries

Got a question? Ask us via the [Service Connect Portal](#), or contact [Service Connect](#).

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.

Unit information based on version 2024.03 of the [Handbook](#)