



G MBA8014

Be Sustainable

Coursera term 1, Online-scheduled-weekday 2025

Department of Management

Contents

| | |
|---|---|
| <u>General Information</u> | 2 |
| <u>Learning Outcomes</u> | 2 |
| <u>General Assessment Information</u> | 3 |
| <u>Assessment Tasks</u> | 3 |
| <u>Delivery and Resources</u> | 4 |
| <u>Policies and Procedures</u> | 4 |

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General Information

Unit convenor and teaching staff

Lecturer

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Contact via Email

Credit points

5

Prerequisites

Admission to GMBA or GradCertGlobalBusPrac

Corequisites

Co-badged status

Unit description

Trust in business and CEOs is declining around the world. Large corporate scandals continue to make headlines, and issues such as a lack of diversity, tax evasion by international conglomerates, and the growing pay gap between executives and employees continue to draw widespread criticism. Why is it that generally sensible business leaders who are employed not only to maximise financial returns, but also to protect their company's reputation, can sometimes find themselves behaving unethically? Are corporate scandals usually caused by a few "bad apples", or are their underlying causes more systemic? And how can you prevent them? Is an increased focus on ethics training and/or Corporate Social Responsibility the answer to reversing the general decline in societal trust? And why should these questions be of strategic concern to CEOs? In this unit students will expand their strategic thinking skills beyond a firm's competitive environment to include the company's impact on the broader society. Students will learn why it is important to manage business ethics as a collective rather than an individual issue, and will be challenged to grapple with the tensions between maximising financial returns and societal impact in order to be able to manage a sustainable balance between the two.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

Learning Outcomes

On successful completion of this unit, you will be able to:

ULO1: Investigate the major issues that can threaten a firm's societal license to operate.

ULO2: Examine sustainable strategies that seek to balance the interests of key stakeholders of the firm.

ULO3: Critically reflect upon sources of unethical behaviour in organisations.

General Assessment Information

Late Assessment Submission Penalty (written assessments)

Unless a Special Consideration request has been submitted and approved, a 5% penalty (of the total possible mark) will be applied each day a written assessment is not submitted, up until the 7th day (including weekends). After the 7th day, a grade of '0' will be awarded even if the assessment is submitted. Submission time for all written assessments is set at 8:00am (Sydney time). A 1-hour grace period is provided to students who experience a technical concern.

For any late submissions of time-sensitive tasks, such as scheduled tests/exams, performance assessments/presentations, and/or scheduled practical assessments/labs, students need to apply for [Special Consideration](#).

Assessment Tasks

| Name | Weighting | Hurdle | Due |
|--|-----------|--------|--|
| Scoring sustainability | 40% | No | Monday of Week 4 at 8:00am(Sydney time) |
| Addressing global challenges | 60% | No | Saturday of Week 6 at 8:00am (Sydney time) |

Scoring sustainability

Assessment Type ¹: Report

Indicative Time on Task ²: 9 hours

Due: **Monday of Week 4 at 8:00am(Sydney time)**

Weighting: **40%**

Length: max 1,000 words (excl. references) Format: Written report Task: In this written report, you will be asked to identify and compare two organisations' sustainability strategies, identifying their strengths and weaknesses. You will need to provide recommendations for the organisations to move forward to meet environment, community, and responsible business imperatives.

On successful completion you will be able to:

- Investigate the major issues that can threaten a firm's societal license to operate.

- Examine sustainable strategies that seek to balance the interests of key stakeholders of the firm.

Addressing global challenges

Assessment Type ¹: Presentation

Indicative Time on Task ²: 15 hours

Due: **Saturday of Week 6 at 8:00am (Sydney time)**

Weighting: **60%**

Length: Max 5-6 minutes

Format: Voice-over/Video presentation

Task: In this assignment, you will choose one of the Sustainable Development Goals (SDGs) to examine. Create a video presentation detailing the innovative ways in which a chosen organisation is addressing the issues related to your chosen SDG. Please refer to the section Course Resources - Assessment Information in your online unit for detailed information on this assignment as well as the marking criteria. You will be asked to submit your completed task via the Assignment submission link in your online unit.

On successful completion you will be able to:

- Investigate the major issues that can threaten a firm's societal license to operate.
- Examine sustainable strategies that seek to balance the interests of key stakeholders of the firm.
- Critically reflect upon sources of unethical behaviour in organisations.

¹ If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- the [Writing Centre](#) for academic skills support.

² Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Please refer to Coursera for details of delivery.

Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policie](#)

[s.mq.edu.au](https://www.mq.edu.au)). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)
- [Fitness to Practice Procedure](#)
- [Assessment Procedure](#)
- [Complaints Resolution Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies \(https://students.mq.edu.au/support/study/policies\)](https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au) and use the [search tool](#).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit connect.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Academic Integrity

At Macquarie, we believe [academic integrity](#) – honesty, respect, trust, responsibility, fairness and courage – is at the core of learning, teaching and research. We recognise that meeting the expectations required to complete your assessments can be challenging. So, we offer you a range of resources and services to help you reach your potential, including free [online writing and maths support](#), [academic skills development](#) and [wellbeing consultations](#).

Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

The Writing Centre

[The Writing Centre](#) provides resources to develop your English language proficiency, academic writing, and communication skills.

- [Workshops](#)
- [Chat with a WriteWISE peer writing leader](#)
- [Access StudyWISE](#)
- [Upload an assignment to Studiosity](#)
- [Complete the Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)
- [Ask a Librarian](#)

Student Services and Support

Macquarie University offers a range of [Student Support Services](#) including:

- [IT Support](#)
- [Accessibility and disability support](#) with study
- Mental health [support](#)
- [Safety support](#) to respond to bullying, harassment, sexual harassment and sexual assault
- [Social support including information about finances, tenancy and legal issues](#)
- [Student Advocacy](#) provides independent advice on MQ policies, procedures, and processes

Student Enquiries

Got a question? Ask us via the [Service Connect Portal](#), or contact [Service Connect](#).

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.

Unit information based on version 2025.02 of the [Handbook](#)