



MGMT1002

Managing for Impact

Session 1, In person-scheduled-weekday, North Ryde 2025

Department of Management

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General Information

Unit convenor and teaching staff Frances Chang frances.chang@mq.edu.au
Credit points 10
Prerequisites
Corequisites
Co-badged status
Unit description In this unit, students will acquire essential skills in managing people and work. Students will also develop skills in creating an adaptive mindset, effective communication and teamwork. The curriculum comprises four fundamental management functions of Planning, Organizing, Team Management and Controlling. Content covered includes team leadership and management, decision-making, change management and globalisation. Management concepts are taught using authentic practical examples that examine management both as a function and as a practice.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

Learning Outcomes

On successful completion of this unit, you will be able to:

- ULO1:** Describe management theories and concepts to business operations.
- ULO2:** Analyse management challenges, problems and issues, and construct practical solutions.
- ULO3:** Apply organisational and management practices.

General Assessment Information

Unless a Special Consideration request has been submitted and approved, a 5% penalty (of the total possible mark) will be applied each day a written assessment is not submitted, up until the 7th day (including weekends). After the 7th day, a grade of '0' will be awarded even if the assessment is submitted. Submission time for all written assessments is set at 11.55pm. A

1-hour grace period is provided to students who experience a technical concern. For any late submissions of time-sensitive tasks, such as scheduled tests/exams, performance assessments/presentations, and/or scheduled practical assessments/labs, students need to apply for [Special Consideration](#)

Assessment Tasks

Name	Weighting	Hurdle	Due
<u>Professional practice: Management frameworks</u>	30%	No	11/04/2025
<u>Skills development: Management practice</u>	30%	No	16/05/2025
<u>Formal and observed learning: Exam</u>	40%	No	University examination period

Professional practice: Management frameworks

Assessment Type ¹: Report

Indicative Time on Task ²: 20 hours

Due: **11/04/2025**

Weighting: **30%**

The purpose of this assessment is for you to develop your ability to apply management theories, models, and concepts to real-world scenarios which will enhance your analytical and problem-solving skills to address organisational challenges. Students will evaluate a case study, identify key issues, and propose actionable recommendations by applying relevant management frameworks and theories. **Skills in focus:** - Application of Theoretical Models - Analytical skills - Problem solving **Deliverable:** Written report [max. 1,500 words] Individual assessment

On successful completion you will be able to:

- Analyse management challenges, problems and issues, and construct practical solutions.
- Apply organisational and management practices.

Skills development: Management practice

Assessment Type ¹: Reflective Writing

Indicative Time on Task ²: 20 hours

Due: **16/05/2025**

Weighting: **30%**

The purpose of this assessment is for you to critically reflect on your engagement and contributions during tutorials, as well as to develop a structured plan for your future learning and development. Continuous improvement and critical self-development are critical attributes of successful leaders. You will analyse your tutorial contributions, evaluate your impact on group discussions and activities, and articulate your plans for continued growth, supported by evidence and artefacts from your learning journey in the unit. **Skills in focus:** - Self-Reflection - Communication skills - Goal Setting - Application of theoretical concepts **Deliverable:** Reflective report [max. 1,500 word excluding appendices with supporting evidence] Individual assessment

On successful completion you will be able to:

- Describe management theories and concepts to business operations.
- Apply organisational and management practices.

Formal and observed learning: Exam

Assessment Type ¹: Examination

Indicative Time on Task ²: 35 hours

Due: **University examination period**

Weighting: **40%**

The purpose of this assessment is for you to formally demonstrate the expertise you have gained in this unit.

You will participate in a 2-hour exam held during the University Examination period. Important information about the exam will be made available on the unit iLearn page. You should also review the [MQ Exams website](#) for general tips.

Deliverable: Formal exam Individual assessment

On successful completion you will be able to:

- Describe management theories and concepts to business operations.
- Apply organisational and management practices.

¹ If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment

- the [Writing Centre](#) for academic skills support.

² Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation

Delivery and Resources

Each week, there is a pre-recorded lecture or a Live lecture that students can watch or attend before their respective tutorials. See iLearn for more details.

The unit also comprises 12 weeks of applied learning tutorials, each 90 minutes long. These tutorials give students the opportunity to practice key management concepts and see how these concepts apply to the real world of business.

Please refer to this unit's iLearn page.

Unit Schedule

Please refer to this unit's iLearn page.

Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)
- [Fitness to Practice Procedure](#)
- [Assessment Procedure](#)
- [Complaints Resolution Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies \(https://students.mq.edu.au/support/study/policies\)](https://students.mq.edu.au/support/study/policies). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au) and use the [search tool](#).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released

directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit connect.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Academic Integrity

At Macquarie, we believe [academic integrity](#) – honesty, respect, trust, responsibility, fairness and courage – is at the core of learning, teaching and research. We recognise that meeting the expectations required to complete your assessments can be challenging. So, we offer you a range of resources and services to help you reach your potential, including free [online writing and maths support](#), [academic skills development](#) and [wellbeing consultations](#).

Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

Academic Success

[Academic Success](#) provides resources to develop your English language proficiency, academic writing, and communication skills.

- [Workshops](#)
- [Chat with a WriteWISE peer writing leader](#)
- [Access StudyWISE](#)
- [Upload an assignment to Studiosity](#)
- [Complete the Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)
- [Ask a Librarian](#)

Student Services and Support

Macquarie University offers a range of [Student Support Services](#) including:

- [IT Support](#)
- [Accessibility and disability support](#) with study
- Mental health [support](#)
- [Safety support](#) to respond to bullying, harassment, sexual harassment and sexual assault
- [Social support including information about finances, tenancy and legal issues](#)
- [Student Advocacy](#) provides independent advice on MQ policies, procedures, and

processes

Student Enquiries

Got a question? Ask us via the [Service Connect Portal](#), or contact [Service Connect](#).

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.

Unit information based on version 2025.05 of the [Handbook](#)