



MGMT8014

Capstone - Management Project

Session 2, In person-scheduled-weekday, North Ryde 2026

Department of Management

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General Information

Unit convenor and teaching staff

Unit Convenor

Dr. Robert Jack

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Contact via Email

4 Eastern Road Room 643

Tuesdays 4-5pm

Lecturer

Dr. Brett White

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Contact via Email

N/A

Tuesdays 4-5pm

Credit points

10

Prerequisites

40cp including (MGMT8005 and MGMT8009 and MGMT8011)

Corequisites

Co-badged status

Unit description

This Management Project course is the capstone unit for the Macquarie University Master of Management degree. This unit is designed to help students integrate, synthesise, and practically apply the knowledge and skills gained over the course of their Master of Management studies. Students will research and apply established theories to develop a proposed solution to a selected business issue, in the context of a real-world organisation. Completed as a consulting project this course provides you with the opportunity to present findings and recommendations to the senior management of the organisation.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

Learning Outcomes

On successful completion of this unit, you will be able to:

ULO1: Apply relevant theoretical frameworks to develop strategic options and recommendations.

ULO2: Demonstrate problem-solving skills, both as an individual and as part of a team, to communicate solutions.

ULO3: Reflect and report on the knowledge, skills and broader capabilities acquired throughout the project.

General Assessment Information

General Assessment Information

Late Submission Penalties:

If you submit your assessment late, 5% of the total possible marks will be deducted for each day (including weekends), up to 7 days.

Submissions more than 7 days late will receive a mark of 0.

- **Example 1 (out of 100):**

If you score 85/100 but submit **20 hours late**, you will lose **5 marks** and receive **80/100**.

- **Example 2 (out of 30):**

If you score 27/30 but submit **20 hours late**, you will lose **1.5 marks** and receive **25.5/30**.

Extensions:

Automatic short extension: Some assessments are eligible for automatic short extension. You can only apply for an automatic short extension before the due date.

Special Consideration: If you need more time due to serious issues and for any assessments that are not eligible for Short Extension, you must apply for Special Consideration. Need help? Review the [Special Consideration page](#) for further details.

Assessment Tasks

Name	Weighting	Hurdle	Due	Groupwork/Individual	Short Extension	AI Approach
Skills development: Reflective managerial development	40%	No	28/08/2026	Individual	Yes	Open AI
Professional practice: Industry consulting project	40%	No	Weeks 12-13	Individual and Group	No	Open AI
Professional practice: Industry consulting communication	20%	No	Weeks 11-13	Group	No	Observed

Skills development: Reflective managerial development

Assessment Type ¹: Reflection task

Indicative Time on Task ²: 20 hours

Due: **28/08/2026**

Weighting: **40%**

Groupwork/Individual: Individual

Short extension ³: Yes

AI Approach: Open AI

The purpose of this assessment is to strengthen your ability to critically reflect on your managerial development, self-awareness, and learning throughout the Master of Management program, connecting personal experience with theoretical and professional insights.

You will evaluate your current capabilities and development areas, drawing on your self-assessment and key lessons from the program. Your reflection will consider how your values, beliefs, and experiences shape your approach to management and inform your future career choices.

Skills in focus:

- Work readiness
- Critical thinking and problem solving

Deliverable(s): Reflective written submission [max 1500 words]

Individual assessment

On successful completion you will be able to:

- Reflect and report on the knowledge, skills and broader capabilities acquired throughout the project.

Professional practice: Industry consulting project

Assessment Type ¹: Professional task

Indicative Time on Task ²: 30 hours

Due: **Weeks 12-13**

Weighting: **40%**

Groupwork/Individual: Individual and Group

Short extension ³: No

AI Approach: Open AI

The purpose of this assessment is to develop your ability to integrate research, theory, and professional judgement to address a real organisational challenge in collaboration with an

industry partner.

You will work in a team to analyse the partner's brief, conduct independent and scholarly research, and propose actionable, evidence-based recommendations. Your submission will demonstrate applied problem solving, professional communication, and the ability to translate management theory into practice. Each team member will identify their individual contribution within the team output.

Skills in focus:

- Work readiness
- Collaboration and communication

Deliverable(s): Group submission [max 5000 words]

Individual and group assessment

On successful completion you will be able to:

- Apply relevant theoretical frameworks to develop strategic options and recommendations.
- Demonstrate problem-solving skills, both as an individual and as part of a team, to communicate solutions.
- Reflect and report on the knowledge, skills and broader capabilities acquired throughout the project.

Professional practice: Industry consulting communication

Assessment Type ¹: Presentation task

Indicative Time on Task ²: 30 hours

Due: **Weeks 11-13**

Weighting: **20%**

Groupwork/Individual: Group

Short extension ³: No

AI Approach: Observed

The purpose of this assessment is to develop your ability to communicate research-informed insights and professional recommendations to an industry audience with clarity, confidence, and impact.

You will work collaboratively to deliver an engaging, evidence-based presentation that summarises your team's key findings and recommendations from the industry partner project. Your communication should integrate relevant theory, academic research, and practical analysis,

while demonstrating professional delivery and teamwork.

Skills in focus:

- Collaboration and communication
- Work readiness

Deliverable(s): Group presentation (20 minutes max, with an additional 10 minutes Q&A).

Group assessment

On successful completion you will be able to:

- Apply relevant theoretical frameworks to develop strategic options and recommendations.
- Demonstrate problem-solving skills, both as an individual and as part of a team, to communicate solutions.

¹ If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- [Academic Success](#) for academic skills support.

² Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation.

³ An automatic short extension is available for some assessments. Apply through the [Service Connect Portal](#).

Delivery and Resources

UNIT READINGS

Unit readings, where applicable, will be available through Leganto

PRESCRIBED TEXT

There is no prescribed text for MGMT8014

RECOMMENDED TEXT

There are no recommended text for MGMT8014

Unit Schedule

Session	Topic
1	Introduction to Management Project
2	Introduction to Management Project (cont.)
3	Industry Partners - Introductions and Briefings
4	Industry Partner Project Work
5	Industry Partner Project Work (cont.)
6	Industry Partner Project Work (cont.)
7	Industry Partner Project Work (cont.)
8	Intergroup Presentations – Peer Review
9	Intergroup Presentations – Peer Review
10	Intergroup Presentations – Peer Review
11	Industry Partner Project Presentations
12	Industry Partner Project Presentations
13	Industry Partner Project Presentations

Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)
- [Fitness to Practice Procedure](#)
- [Assessment Procedure](#)

- [Complaints Resolution Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies](https://students.mq.edu.au/support/study/policies) (<https://students.mq.edu.au/support/study/policies>). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central](https://policies.mq.edu.au) (<https://policies.mq.edu.au>) and use the [search tool](#).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit connect.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Academic Integrity

At Macquarie, we believe [academic integrity](#) – honesty, respect, trust, responsibility, fairness and courage – is at the core of learning, teaching and research. We recognise that meeting the expectations required to complete your assessments can be challenging. So, we offer you a range of resources and services to help you reach your potential, including free [online writing and maths support](#), [academic skills development](#) and [wellbeing consultations](#).

Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

Academic Success

[Academic Success](#) provides resources to develop your English language proficiency, academic writing, and communication skills.

- [Ask a Study Coach](#)
- [Access StudyWISE](#)
- [Upload an assignment to Studiosity](#)
- [Complete the Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)

- [Ask a Librarian](#)

Student Services and Support

Macquarie University offers a range of [Student Support Services](#) including:

- [IT Support](#)
- [Accessibility and disability support](#) with study
- Mental health [support](#)
- [Safety support](#) to respond to bullying, harassment, sexual harassment and sexual assault
- [Social support including information about finances, tenancy and legal issues](#)
- [Student Advocacy](#) provides independent advice on MQ policies, procedures, and processes

Student Enquiries

Got a question? Ask us via the [Service Connect Portal](#), or contact [Service Connect](#).

IT Help

For help with University computer systems and technology, visit <https://students.mq.edu.au/support/technology/service-desk>.

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.

Unit information based on version 2026.07 of the [Handbook](#)