



MGMT6051

Work, Organisation and Management

Session 2, In person-scheduled-weekday, North Ryde 2026

Department of Management

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General Information

Unit convenor and teaching staff Unit Convenor, Lecturer and Workshop Facilitator Laramie Tolentino laramie.tolentino@mq.edu.au Consultation by appointment
Credit points 10
Prerequisites
Corequisites
Co-badged status
Unit description This unit provides a graduate-level introduction to theories, frameworks, and examples of how work is organised and experienced. As the nature, type, and organisation of work is changing, leaders need the knowledge and skills to implement best practice people management for contemporary, dynamic workplaces. Students will critically explore a range of topics related to the changing nature of work and organisations and current trends impacting leadership and the management of people.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at <https://www.mq.edu.au/study/calendar-of-dates>

Learning Outcomes

On successful completion of this unit, you will be able to:

ULO1: Critically analyse contemporary workplace issues, by applying appropriate workforce management frameworks.

ULO2: Apply research from a variety of sources and then integrate and communicate this in various formats.

ULO3: Collaborate effectively with peers.

General Assessment Information

Late Assessment Submission Penalty (written assessments)

If you submit your assessment late, 5% of the total possible marks will be deducted for each day (including weekends), up to 7 days. Submissions more than 7 days late will receive a mark of 0.

Example 1 (out of 100): If you score 85/100 but submit 20 hours late, you will lose 5 marks and receive 80/100.

Example 2 (out of 30): If you score 27/30 but submit 20 hours late, you will lose 1.5 marks and receive 25.5/30.

Extensions:

Automatic short extension: Some assessments are eligible for automatic short extension. You can only apply for an automatic short extension before the due date.

Special Consideration: If you need more time due to serious issues and for any assessments that are not eligible for Short Extension, you must apply for Special Consideration. Need help? Review the [Special Consideration page](#) for further details.

Assessment Tasks

Name	Weighting	Hurdle	Due	Groupwork/Individual	Short Extension	AI Approach
Skills development: Analytical writing	30%	No	04/09/2026	Individual	Yes	Open
Skills development: Reflection on individual engagement	40%	No	06/11/2026	Individual	Yes	Open
Professional practice: Persuasive communication	30%	No	Week 10	Group	No	Observed

Skills development: Analytical writing

Assessment Type ¹: Problem-based task

Indicative Time on Task ²: 20 hours

Due: **04/09/2026**

Weighting: **30%**

Groupwork/Individual: Individual

Short extension ³: Yes

AI Approach: Open

The purpose of this assessment is to develop your ability to examine how theories and concepts from the unit are applied in real-world organisational settings, with a focus on people management practices.

You will analyse how an organisation manages its people, evaluating how these practices align

with theoretical approaches to people management discussed in the unit.

Skills in focus:

- Discipline knowledge
- Communication skills
- Critical thinking and problem solving

Deliverable(s): Written report [max 1200 words], excluding references and appendices.

Individual assessment

On successful completion you will be able to:

- Critically analyse contemporary workplace issues, by applying appropriate workforce management frameworks.
- Apply research from a variety of sources and then integrate and communicate this in various formats.

Skills development: Reflection on individual engagement

Assessment Type ¹: Reflection task

Indicative Time on Task ²: 20 hours

Due: **06/11/2026**

Weighting: **40%**

Groupwork/Individual: Individual

Short extension ³: Yes

AI Approach: Open

The purpose of this assessment is to develop your ability to evaluate your professional contribution in collaborative, discussion-based business settings, recognising that effective participation and judgement are essential capabilities for contemporary managers and professionals.

You will analyse your engagement and contributions during seminars, evaluating how you communicated ideas, applied theory, and contributed to collective sense-making and problem-solving. You will assess the impact of your contributions on group discussions and activities, considering how your actions supported learning, decision-making, and shared outcomes.

Your analysis will be supported by evidence and artefacts from your learning journey, demonstrating your capacity to reflect on and improve your professional practice in complex, interactive business environments.

Skills in focus:

- Communication skills
- Work readiness

Deliverable(s): Written report [max 1200 words], excluding references and appendices.

Individual assessment

On successful completion you will be able to:

- Critically analyse contemporary workplace issues, by applying appropriate workforce management frameworks.
- Apply research from a variety of sources and then integrate and communicate this in various formats.

Professional practice: Persuasive communication

Assessment Type ¹: Professional task

Indicative Time on Task ²: 30 hours

Due: **Week 10**

Weighting: **30%**

Groupwork/Individual: Group

Short extension ³: No

AI Approach: Observed

The purpose of this assessment is to develop your ability to research, critically analyse, and communicate management theories and concepts in ways that inform decision-making and influence practice in contemporary organisations.

You will present an infographic that presents a clear and compelling narrative on a selected management topic, translating theory into accessible insights. Your presentation will demonstrate critical thinking, integration of evidence, and the ability to communicate well-reasoned arguments to a professional audience.

Skills in focus:

- Communication skills
- Discipline knowledge
- Digital skills
- Collaboration skills

Deliverable(s): Group presentation (25min max)

Group assessment

On successful completion you will be able to:

- Critically analyse contemporary workplace issues, by applying appropriate workforce management frameworks.
- Apply research from a variety of sources and then integrate and communicate this in various formats.
- Collaborate effectively with peers.

¹ If you need help with your assignment, please contact:

- the academic teaching staff in your unit for guidance in understanding or completing this type of assessment
- [Academic Success](#) for academic skills support.

² Indicative time-on-task is an estimate of the time required for completion of the assessment task and is subject to individual variation.

³ An automatic short extension is available for some assessments. Apply through the [Service Connect Portal](#).

Delivery and Resources

Delivery format / learning activities

The lectures are pre-recorded audiovisual materials available online via the unit's iLearn page and to be viewed before to the workshop. The 2 hour weekly workshops are delivered on campus and will commence in Week 1. Please refer to your timetable and the unit's iLearn page for further information.

Recommended textbook

Bratton, J. (2020). *Work and Organizational Behaviour*, 4th edition, Bloomsbury Publishing, Sydney, Australia (ISBN (E-Book): 9781352010978)

Other recommended readings are available via the unit's Leganto page.

Unit Schedule

Please refer to unit's iLearn page.

Policies and Procedures

Macquarie University policies and procedures are accessible from [Policy Central \(https://policies.mq.edu.au\)](https://policies.mq.edu.au). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- [Academic Appeals Policy](#)
- [Academic Integrity Policy](#)
- [Academic Progression Policy](#)
- [Assessment Policy](#)
- [Fitness to Practice Procedure](#)
- [Assessment Procedure](#)
- [Complaints Resolution Procedure for Students and Members of the Public](#)
- [Special Consideration Policy](#)

Students seeking more policy resources can visit [Student Policies](https://students.mq.edu.au/support/study/policies) (<https://students.mq.edu.au/support/study/policies>). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

To find other policies relating to Teaching and Learning, visit [Policy Central](https://policies.mq.edu.au) (<https://policies.mq.edu.au>) and use the [search tool](#).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: <https://students.mq.edu.au/admin/other-resources/student-conduct>

Results

Results published on platform other than [eStudent](#), (eg. iLearn, Coursera etc.) or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in [eStudent](#). For more information visit connect.mq.edu.au or if you are a Global MBA student contact globalmba.support@mq.edu.au

Academic Integrity

At Macquarie, we believe [academic integrity](#) – honesty, respect, trust, responsibility, fairness and courage – is at the core of learning, teaching and research. We recognise that meeting the expectations required to complete your assessments can be challenging. So, we offer you a range of resources and services to help you reach your potential, including free [online writing and maths support](#), [academic skills development](#) and [wellbeing consultations](#).

Student Support

Macquarie University provides a range of support services for students. For details, visit <http://students.mq.edu.au/support/>

Academic Success

[Academic Success](#) provides resources to develop your English language proficiency, academic writing, and communication skills.

- [Ask a Study Coach](#)
- [Access StudyWISE](#)

- [Upload an assignment to Studiosity](#)
- [Complete the Academic Integrity Module](#)

The Library provides online and face to face support to help you find and use relevant information resources.

- [Subject and Research Guides](#)
- [Ask a Librarian](#)

Student Services and Support

Macquarie University offers a range of [Student Support Services](#) including:

- [IT Support](#)
- [Accessibility and disability support](#) with study
- Mental health [support](#)
- [Safety support](#) to respond to bullying, harassment, sexual harassment and sexual assault
- [Social support including information about finances, tenancy and legal issues](#)
- [Student Advocacy](#) provides independent advice on MQ policies, procedures, and processes

Student Enquiries

Got a question? Ask us via the [Service Connect Portal](#), or contact [Service Connect](#).

IT Help

For help with University computer systems and technology, visit <https://students.mq.edu.au/support/technology/service-desk>.

When using the University's IT, you must adhere to the [Acceptable Use of IT Resources Policy](#). The policy applies to all who connect to the MQ network including students.

Unit information based on version 2026.04 of the [Handbook](#)