

MKTG714

Managing Customer Relationships

S1 Day 2018

Archive (Pre-2019) - Dept of Marketing and Management

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General Information

Unit convenor and teaching staff

Unit Convenor

Con Korkofingas

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4ER (E4A) -629

Monday 2-3 pm, Thursday 2-3 pm

Credit points

4

Prerequisites

Admission to MRes

Corequisites

Co-badged status

Unit description

The area of customer relationship management (CRM) has become an increasingly important area for most organisations as they operate in increasingly competitive environments where they must attract, retain and develop customers. This unit will develop students' understanding of the concept of CRM; promote a deeper understanding of the process of CRM; and encourage students to become sensitive to the value of developing deep relationships with customers and the value of these relationships in the long term success of any business. Students will analyse domestic and international case studies and will develop their own CRM strategy as part of a final assignment. Students will also develop a critical awareness of the CRM academic literature including contemporary theoretical and research issues.

Important Academic Dates

Information about important academic dates including deadlines for withdrawing from units are available at https://www.mq.edu.au/study/calendar-of-dates

Learning Outcomes

On successful completion of this unit, you will be able to:

Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.

Understand the critical need to place the customer and their experience at the centre of an organisations focus when implementing CRM

Understand the enabling role of technology in supporting customer management initiatives.

Assessment Tasks

Name	Weighting	Hurdle	Due
1. Class Test	20%	No	Week 5 (29th March)
2. Literature Review	40%	No	Week 8 (27th April)
4. Case Study Report	40%	No	Week 13 (7th June)

1. Class Test

Due: Week 5 (29th March)

Weighting: 20%

There will be one class test in week 5 (Thursday 29th March) held between 4 and 5 pm. The class test will be of one hour duration and will consist of multiple choice questions and short answer questions. The class test will cover all material from weeks 1-4 (inclusive) of the semester.

There will be no provision for re-sits of the class test. Students who miss the class test through unavoidable circumstances should submit an application for Special Consideration. It is not automatic that Special Consideration will be granted for the class test.

On successful completion you will be able to:

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
- Understand the critical need to place the customer and their experience at the centre of an organisations focus when implementing CRM

2. Literature Review

Due: Week 8 (27th April)

Weighting: 40%

The Literature Review will consist of a 15- 20 page (approximately 6000-8000 words) written submission dealing with current issues in CRM. Students will be expected to review and critique current literature regarding the issues nominated. More details will be given on the nominated issues at the commencement of the semester.

The Literature Review Submission will be due in Week 8 of the semester (Thursday 3rd May by 6pm)

There will be a deduction of 10% of the total available marks made from the total awarded mark for each 24 hour period or part thereof that the submission is late (for example, 25 hours late in submission - 20% penalty. The penalty does not apply for cases in which an application for Special Consideration is made an approved. No submissions will be accepted after solutions have peen posted.

On successful completion you will be able to:

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
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4. Case Study Report

Due: Week 13 (7th June)

Weighting: 40%

Students will be provided with 1 or 2 case studies in class in Week 12 of the semester. Students will be asked to read these case studies and undertake research on these case studies. They will then be asked to provide answers to several questions in a case study report format due for submission in week 13. There will be 5 questions based on the case study or case studies provided. The Case Study Report is to be submitted in Week 13 of the semester (Thursday 7th June by 7pm). More details on the Case Study Report will be given later in the semester.

There is no provision for late submission of the Case Study Report. Students who miss the case study report through **unavoidable circumstances** should submit an application for Special Consideration.

On successful completion you will be able to:

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
- Understand the critical need to place the customer and their experience at the centre of an organisations focus when implementing CRM
- Understand the enabling role of technology in supporting customer management initiatives.

Delivery and Resources

Classes

- The unit consists of 13 weeks of classes.
- Lectures will be held on Thursdays from 4pm-7pm.
- The timetable for classes can be found on the University website at: http://www.timetable
 s.mq.edu.au

Required and Recommended Texts and/or Materials

Prescribed Textbooks:

Buttle, Francis and Maklan Stan. "Customer Relationship Management: Concepts and Technologies", 3rd Edition (Taylor and Francis, 2015) ISBN: 9781138789838

 Available from the Macquarie University Co-op Bookshop and also available in the Macquarie University library

Other Relevant Texts:

Payne A. and Frow P. (2013). Strategic Customer Management - Integrating Relationship Marketing and CRM. Cambridge University Press

Peelen E. and Beltman R. (2013). Customer Relationship Management. 2nd Edition. Pearson United Kingdom

Technology Used and Required

Technology used in the unit is centred around Internet access to use Macquarie University online learning management system (iLearn), to access course materials such as reading materials, view iLectures and participate in class discussions.

The technology requirements for students to access materials and complete all assessment will be:

- Personal Computer (PC or Mac) or Tablet Computer (iPad or Android)
- Internet access
- Internet browser (Safari, Chrome, Firefox, Internet Explorer)
- Media Player (Quicktime, iTunes, VLC, RealPlayer etc)
- Word Processing software (Word, Pages etc)
- Presentation software (PowerPoint, Keynote etc)

Unit Web Page

Course material is available on the online learning management system (iLearn)

The web page for this unit can be found at: https://ilearn.mq.edu.au/login/MQ/

Teaching and Learning Activities

The unit is taught in a lecture style format - The unit consists of 13 weeks of classes Specifically, classes may comprise of:

- Lecture presentations
- · Class discussions
- · Case study discussions
- · Group presentations
- Guest lecturer presentations

In order to optimize the value of learning, it is strongly advised to prepare before each class, enthusiastically participate in each class and then reflect on each class. The amount of time spent out of class will vary for each individual, depending on competencies and proficiency in any area. An approximation is between 80-120 hours per unit, which is an average of 8-12 hours per class. Effective learning requires interaction between you, your lecturer and your peers. The better prepared you are before each class the greater the learning value from more focused questions and discussions. In addition, reflecting on what you have learned is an important process for you to confidently apply your newly learned skills. Therefore, in order to gain the most learning value from the synergistic relationship between your support materials and your specific unit material it is highly recommended you follow these steps for each class:

Before Each Class

- Read the chapters of the prescribed text and any other materials that the lecturer has advised
- 2. Pre-read the lecture presentation that will be available for download on the unit web page, which can be found at: https://learn.mq.edu.au/
- 3. Complete any group work that is required for the class

During Each Class

- 1. Contribute to each session with focused questions and discussions
- 2. Identify clearly what you learnt and what you may be unsure of from the class
- 3. Ask your lecturer about any questions or problems from the current or any previous classes
- 4. Ensure that you understand what is required of you for the next class

After Each Class

1. Review the content covered in the class

- 2. Identify clearly what you learnt and what you may be unsure of from the class and try to resolve anything that you are unsure of
- 3. Prepare for the next class, such as reading the relevant chapters from the prescribed text, or any other materials such as articles or case studies
- 4. Try to work on assessment tasks after the class, when concepts, theories and current issues from the class are fresh in your mind

Online Materials (iLearn)

The unit also makes use of the online learning management system (iLearn)

All 13 weeks of classes, will also be available on iLearn

Available on iLearn will be:

- Course notes (lecture slides)
- Articles
- · Case studies

Unit Schedule

Week	Title	Activity/Other	Text Ch.
1.	Introduction, CRM overview, CRM History	No activities this week	1
2.	Relationships 1 - Introduction Understanding Relationships, Bilateral Relationship Theories, Multilateral Relationship Models for the Organisation	<u>R1</u> – Relationship Theories	2
3.	Relationships 2 - Customer Value 1 Needs/Wants, Value, Customer Value Propositions, Segments, Experiences	R2 – Customer Value, Experiences	6, 7
4.	Relationships 3 – Customer Value 2 Customer Satisfaction, Loyalty, Trust, Commitment, Satisfaction/Profit chain	R3 – Customer Satisfaction, Loyalty	2, References
5.	Relationships 4 – Establishing Relationships CLV, Activity Costing, Non-monetary Relationship Value, Portfolios, Acquisition	Class Test (20%) Based on Lectures 1-4 Thursday, 29 th March 4.00 to 5.00pm	2, 3, 5

6.	Relationships 5 – Progressing Relationships Customer Engagement, Retention, Development, Termination of Relationships	R4, R5 – Customer Retention and Development	4
7.	Managing CRM 1 – Organisational Issues Philosophy, Structures, Virtual Organisations, Key Account Management	Man CRM 1 Organisational Issues	13
	MID SEMESTER BREAK		
8.	Managing CRM 2 – Other Relationships Networks, Suppliers, Employees	Man CRM 2 -Other Relationships Literature Review due by 6pm, 3rd May in class	13
9.	Managing CRM 3 –CRM Technology (General) Information Technology, Information Systems, Multi-Channels, Warehousing, Integration	Man CRM 3— Information Technology	11
10.	Managing CRM 4 – CRM Technology (Processes) Marketing, Service, Sales	Man CRM 4 —Automation	8, 9, 10
11.	Managing CRM 5 – CRM Technology (Analytics) Data Mining, Analytics, Digital Communications, Social Media	Man CRM 5 – Databases, Analytics	12
12.	Managing CRM 6 - Implementing and Analysing CRM Projects CRM benchmarking, Planning, Implementation & Measurement	Man CRM 5, 6 – Social Media	14, 15
13.	Case Study Report	Case Study/Report 40% Due: Thursday, 7 th June 4.00 – 7.00 pm	

Policies and Procedures

Macquarie University policies and procedures are accessible from Policy Central (https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-central). Students should be aware of the following policies in particular with regard to Learning and Teaching:

- Academic Appeals Policy
- Academic Integrity Policy
- Academic Progression Policy
- Assessment Policy
- · Fitness to Practice Procedure
- Grade Appeal Policy
- Complaint Management Procedure for Students and Members of the Public
- Special Consideration Policy (Note: The Special Consideration Policy is effective from 4
 December 2017 and replaces the Disruption to Studies Policy.)

Undergraduate students seeking more policy resources can visit the <u>Student Policy Gateway</u> (htt <u>ps://students.mq.edu.au/support/study/student-policy-gateway</u>). It is your one-stop-shop for the key policies you need to know about throughout your undergraduate student journey.

If you would like to see all the policies relevant to Learning and Teaching visit Policy Central (https://staff.mq.edu.au/work/strategy-planning-and-governance/university-policies-and-procedures/policy-central).

Student Code of Conduct

Macquarie University students have a responsibility to be familiar with the Student Code of Conduct: https://students.mq.edu.au/study/getting-started/student-conduct

Results

Results shown in *iLearn*, or released directly by your Unit Convenor, are not confirmed as they are subject to final approval by the University. Once approved, final results will be sent to your student email address and will be made available in <a href="extraction-color: blue} eStudent. For more information visit <a href="extraction-color: blue} ask.m <a href="equation-color: blue} e...

Student Support

Macquarie University provides a range of support services for students. For details, visit http://students.mq.edu.au/support/

Learning Skills

Learning Skills (mq.edu.au/learningskills) provides academic writing resources and study strategies to improve your marks and take control of your study.

- Workshops
- StudyWise
- Academic Integrity Module for Students
- Ask a Learning Adviser

Student Services and Support

Students with a disability are encouraged to contact the Disability Service who can provide

appropriate help with any issues that arise during their studies.

Student Enquiries

For all student enquiries, visit Student Connect at ask.mq.edu.au

IT Help

For help with University computer systems and technology, visit http://www.mq.edu.au/about_us/ offices_and_units/information_technology/help/.

When using the University's IT, you must adhere to the <u>Acceptable Use of IT Resources Policy</u>. The policy applies to all who connect to the MQ network including students.

Graduate Capabilities

PG - Discipline Knowledge and Skills

Our postgraduates will be able to demonstrate a significantly enhanced depth and breadth of knowledge, scholarly understanding, and specific subject content knowledge in their chosen fields.

This graduate capability is supported by:

Learning outcomes

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
- Understand the critical need to place the customer and their experience at the centre of an organisations focus when implementing CRM
- Understand the enabling role of technology in supporting customer management initiatives.

Assessment tasks

- · 1. Class Test
- · 2. Literature Review
- 4. Case Study Report

PG - Critical, Analytical and Integrative Thinking

Our postgraduates will be capable of utilising and reflecting on prior knowledge and experience, of applying higher level critical thinking skills, and of integrating and synthesising learning and knowledge from a range of sources and environments. A characteristic of this form of thinking is the generation of new, professionally oriented knowledge through personal or group-based critique of practice and theory.

This graduate capability is supported by:

Learning outcomes

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
- Understand the critical need to place the customer and their experience at the centre of an organisations focus when implementing CRM
- Understand the enabling role of technology in supporting customer management initiatives.

Assessment tasks

- 1. Class Test
- · 2. Literature Review
- 4. Case Study Report

PG - Effective Communication

Our postgraduates will be able to communicate effectively and convey their views to different social, cultural, and professional audiences. They will be able to use a variety of technologically supported media to communicate with empathy using a range of written, spoken or visual formats.

This graduate capability is supported by:

Learning outcomes

- Understand the need to consider CRM as an enterprise wide strategic program that requires management of organisational culture and competencies, business processes and technology.
- Understand the enabling role of technology in supporting customer management initiatives.

Assessment tasks

- 1. Class Test
- · 2. Literature Review
- 4. Case Study Report

Changes from Previous Offering

There are no changes from the previous offering (S1, 2017) of MKTG714.

Research and Practice

This unit gives you practice in applying research findings in the areas of customer

relationship management, customer experience and customer satisfaction in your assignments

- This unit gives you opportunities to conduct your own research
- This unit will also rely on research papers and articles from current books, journals and othe relevant magazines. Relevant journals are the **Journal of Marketing**, the **Journal of Marketing Management**, the **Journal of Consumer Behaviour** and the **Journal of Customer Satisfaction/Dissatisfaction and Complaining Behaviour**.